



# Club Focus



SPRING 2021



**Lynne Taylor**  
President  
BPW Brampton

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## President's Message Lynne Taylor



### Hello Spring!!



I hope this edition of Club Focus has you all looking forward to warmer weather, more daylight, spring flowers and a chance to get out and see neighbours and friends, even if it is still at a distance.

BPW Brampton has had a very productive and collaborative first quarter of 2021. In addition to continuing with our virtual monthly Executive and General Meetings with Guest Speakers and maintaining connections with our Community Partners, the first three months of 2021 began as follows:

- January – the launch of the Support Small Business Campaign, which has featured four local women owned and run businesses to date, with more in the pipeline for the months of May, June and July;
- February - we celebrated Black History by featuring several inspirational and historical black women on our social media, inducted a new Young BPW member to our club, held our annual Candle Lighting Ceremony and featured social media posts for Human Trafficking Awareness Day on February 22nd; and
- March – International Women's Day celebrated with more social media awareness and we pivoted our fundraising program to a collaborative Meat and Seafood Drive with the local chapter of the Canadian Progress Club.

Behind the scenes, our Resolutions Committee continues to meet on a regular basis and is busy meeting with various supporters/stakeholders as it relates to our Resolution. We have received letters of support from some of our Community Partners, as well as, other local like-minded non-profit organizations who see the value in collaborating on this effort to bring our Resolution to City Council and subsequently to the Region of Peel. In addition, Indira is working hard at reaching out and connecting with potential Guest Speakers on diverse topics for our 2021-2022 year, starting in September.

As we wind our year down in June, some of us will continue to meet occasionally over the summer to plan for the aforementioned program speakers and to continue the efforts on moving our current Resolution forward and give some consideration as to what our next Resolution should be. We will also be planning for the event of when we will be able to meet face to face again as a Club, even if it means still wearing masks. We recognize the need and the value to have our Members gather in person again safely to reconnect.

In closing, I would like to thank all Members for your continuing support of myself and the rest of the Executive as we continue to maintain the values and mandate of BPW Brampton and to raise its awareness within our community

I wish you all a safe, happy and healthy summer!

## Special Events Pat Dowling



We are very excited to be holding our first fund-raising event for 2021 in conjunction with the Canadian Progress Club.

We are doing a meat and seafood drive featuring North County Meats (formerly McGregor Meats).

We are so ready for great BBQing times and hot summer weather to cheer us up and get back to some sort of normalcy.

Please have a look at the order form and try some of the amazing meats and seafood. I personally have bought from them and the quality of the foods are top-notch.

We are asking you to also please pass on the forms along with the nutritional information to your family and friends. It is a great way to support our Community Partners and to have some good food as well.

Remember to have an order form for each person you sell to so that pick-up of the items will be quick and easy.

**Order forms and e-transfers are to go directly to [msimms@rogers.com](mailto:msimms@rogers.com).**

If paying by cash or cheque, please email the order to the above email, advise if paying by cash or cheque (made out to Canadian Progress Club) and then drop off the form along with the payment to myself – address:

**4 Northumberland Place, Brampton, ON L6S 4E5**

We hope that you can help us help our Community Partners by promoting this event as much as possible as the cut-off date is April 29, 2021. Pick-up date is May 6, 2021 at Turner Fenton High School.



Unfortunately due to COVID, we have rebooked our **25<sup>th</sup> Annual Charity Golf Event** and our **1<sup>st</sup> Janet Brousseau Memorial Golf Tournament** for next year on Wednesday, June 8, 2022.



We have tentatively rebooked our next **Charity Progressive Euchre Event** for Friday, November 12, 2021. We will revisit this in September 2021 to see if we can if fact hold this event.

**Happy Spring!!!**

## Humane Society



The Human Society is always in need of old towels, bed sheets, blankets. etc. used for the comfort of cats and dogs in their care.

Please drop off donations of these items to the following Brampton location:

**475 Chrysler Drive  
Brampton, ON L6S 6G3  
(905) 458-5800**



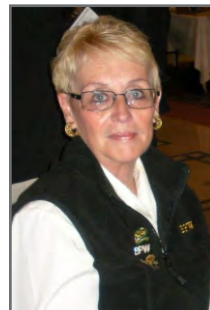
## BPW Provincial Report Barb Hore

Many exciting things are happening at the Provincial level.

\* A new **Mentoring Task Force** has been created and plans for moving forward will be submitted to BPW Ontario Board for approval shortly.

\* BPW Ontario is also developing a new **Marketing Strategy** to improve our visibility in our respective communities. More information will be forwarded.

\* A new **Diversity and Inclusion Task Force** has been struck. Its purpose is to actively promote greater diversity and inclusion to enrich our organization. Brampton members Sebanti Chadha and Alex Hopkins are part of this team.



## 2021 VIRTUAL CONFERENCE ANNUAL GENERAL MEETING

This is set to run on Saturday, June 5th. Please mark your calendars and plan to attend. This will be one day only. Cost for delegates and proxies is \$50.00 with no charge for observers.

Stay safe.

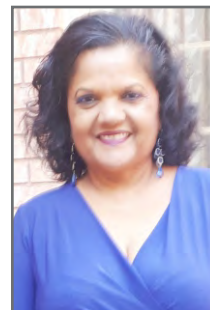


## BPW Programs Indira Persaud

It has been an incredible year for all of us. BPW Brampton has transitioned quite well to the virtual format with a great line up of speakers. It has been a pleasure to serve as your Programs Chair for this year and I am looking forward to putting COVID-19 in the past.

I remain hopeful and optimistic that we will get through this and wonderful things will come our way.

Our Programs Meeting for 2021-2022 will be held on **July 13, 2021**. Your suggestions for speakers for the next season are welcome.



### BILL C-237 An Act to Establish a National Framework for Diabetes

Indira Persaud



**Fact:** 1 in 3 Canadians live with prediabetes or diabetes, a chronic disease that can result in life-threatening complications if not treated.

In 1921, Canada was the birthplace of insulin. Why can't we be a global leader in diabetes treatment as well?

**What is BILL C-237?** BILL C-237 will result in the development of a national framework designed to

support improved access to diabetes prevention and treatment to ensure better health outcomes for Canadians.

The national framework must include measures to:

1. Explain what diabetes and prediabetes are;
2. Identify the training, education and guidance needs of health care and other professionals related to the prevention and treatment of diabetes, including clinical practices guidelines;
3. Promote research and improve data collection on diabetes prevention and treatment;
4. Promote information and knowledge sharing in relation to diabetes prevention and treatment; and
5. Take into consideration any existing diabetes prevention and treatment frameworks, strategies and best practices, including those that focus on addressing health inequalities.

BILL C-237 first reading took place on February 27, 2020 has recently passed second reading in the house, meaning it is going to the Health Committee for further study. I am hoping it will go through and then back to the House for further debate and final vote. Will pass to the Senate for approval. BILL C-237 was tabled by Sonia Sidhu, Member of Parliament Brampton South.

### BPW Member Feature

**Sheron P. Latibeaudiere** Barb Hore



From the beginning, I have always loved multiple areas of study including; art, the world of entrepreneurship, and studying beautiful architecture in houses (only understanding later that it is classified as Real Estate).

I currently identify mostly as a Real Estate Marketing Specialist (REMS) and the owner/ creator of

Stagelt.One Inc. a Home Staging and Interior Design Services company. Our story is one that is birthed from a necessity being fulfilled in the real

estate industry. Let me explain this way. From the beginning of my entry as a Realtor, my sales practices & results were acknowledged by ReMax standards as entering an Executive Club for outstanding sales. I entered this industry with a mindset that people will pay for what they perceive are their needs which always includes some version of service and convenience! I was going to spend my time focused on just that, constantly asking the question, what could I offer my clients that would make this real estate transaction easier? My slogan at the time was "Change made Easy." I immediately began working on recruiting a team that specialized in each area of identifiable needs. Professional home staging by accredited staging designers, professional packing and decluttering assistance with accredited organizers, and professional interior design service by accredited decorators and interior designers. My clients truly appreciated these extra services being provided, at a measured standard that represented my brand, and were more than happy to pay for what they received! The referrals started coming and results started flowing.

Stagelt.One was created to help not just myself, but also help other realtors offer the same service to their clients, to help aspiring designers accelerating their careers with both contract work and internships, and help bring recognition and often unrecognized accreditation such as the Professional Organizers of Canada (POC), the CSP Home Staging Certification and Training, and the Decorators and Designer Association of Canada (DDA Canada).

I love what I do! I found an opportunity to contribute my skills in a way that benefits others in a significant way! I have a loving and extremely supportive family of which I could never do all that I do without their help, love, faith, and support! I met my partner later in life, only 5 short years ago, and life has never been better. I am a stepmother to 3 amazing boys, and I am eager to adopt a little girl into this circle of love! My passions are in contributing to the growth and awareness of women as strong, capable, world-changing beings! I am extremely supportive of the issues that my black community faces today and make efforts to support the progression and awareness of black culture, black issues, and black struggles to make a better tomorrow for my black community! I abhor animal cruelty of any form! Unfortunately, it happens far too much, and not enough of us discuss it, nor know the different ways we can prevent it. I wish to be a change factor for animal rights as well. These are my passions!

I am grateful there is an organization like ours, the BPW Club, that addresses many of my passions, and is an extended support team for myself, and so being, a support mechanism for all that I stand for. I appreciate our mission! I believe we are all significant in our own ways, and God has brought us, women, together for reasons we hope to live out with honour and integrity. Thank you for listening to my story.

### Human Trafficking, Sexual Exploitation in Peel and an Elizabeth Fry Society of Peel Halton Approach Indira Persaud

Human trafficking is a complex and often a hidden crime that results in serious long-term trauma for victims and survivors. All girls are at risk of recruitment solely by virtue of their age and gender. Girls are manipulated, forced, and coerced into sex trafficking daily. The predominance of human sex trafficking within the Region of Peel has been a growing concern for some time.



In November of 2015, Peel Regional Police received funding through the Ministry of Community Safety and Correctional Services to provide specialized training to police officers and community partners to facilitate more meaningful interactions with victims/survivors of human sex trafficking. One of the key speakers at the conference, Timea Nagy, a survivor of sex trafficking, facilitated a workshop that included the development of a regional social service model to support victims of human trafficking. The support model developed at the conference became the foundation for the Peel Human Trafficking Service Providers Committee (PHTSPC) established in December 2015.

The Peel Human Trafficking Service Provider Committee's membership is comprised of over 40 service providers, police services and government agencies from within and outside of the region with a mission to collaborate for the elimination of sex trafficking through education, advocacy, empowerment and the restoration of victim/survivor rights. The PHTSP committee has developed a Regional Protocol, which includes background, mission statement, guiding principles, tool kits, general indicators and an emergency care path to act as a guide to the resources that are available and needed at different stages. The committee works collaboratively to streamline supports and to provide a coordinated approach in assisting victims and survivors of human trafficking. The PHTSPC disseminates information through the development and distribution of print material that includes indicators that someone is being trafficked, what to do, the resources that are available, and contact numbers. The committee also increases community capacity to identify, address and appropriately refer victims and survivors to the supports and services needed through presentations and train the trainer sessions.

Not only does the committee increase knowledge and awareness of sex trafficking within the Region of Peel, through community education and capacity

building, it leads and fosters collaboration for joint action against human trafficking, including submissions for funding. In May of 2017, two PHTSP committee representatives were invited to present on behalf of the PHTSPC to Peel Regional Council on the committee and its joint housing and counselling submissions in response to a call for proposals issued by the Ministry of Community, Children and Social Services. Although the PHTSPC submission did not receive funding through the provincial strategy, it highlighted the need for services to address gaps in our region and was endorsed by Regional Council.

In June of 2018, Regional Council for the Region of Peel endorsed the 'Strategy to Address Human Sex Trafficking in Peel Region.' Included in the strategy, was a three-year pilot program for the implementation and operation of one safe/emergency house and one transitional house. In April 2019, Regional Council approved the recommendation to award the contract for the operation of the two residential programs to Elizabeth Fry Society of Peel-Halton.

We at the Elizabeth Fry Society of Peel-Halton will operate a staffed Safe/Emergency House and a staffed Transition House in Peel Region. The Safe/Emergency House and the Peel Transitional House will provide short stay and second stage housing to survivors of sex trafficking, ensuring that women and girls impacted or vulnerable to human trafficking are provided with much needed services. These additional services in Peel are crucial to their journey and ongoing development. We thank everyone involved for their part in this important accomplishment for our community and look forward to continuing to work together with our partners to provide these much needed services to our community!

In April of 2020 at the beginning of the pandemic we opened Bonnie McPhee House – a residence for young women exit from Human Sexual Trafficking and we were full within days of opening and have remained at capacity since April. The companion residence, Peel Transition Residence, where young women are able to stay up to two years as they rebuild their lives – will be opening in April 2021.

We have been committed to the issue of Human Sexual Trafficking since it became an issue for the young women and women we serve in our community. As we navigate this level of gender based violence we are discovering sadly that many women we have been in contact with through our other services were trafficked as young persons and this has in a lot of cases determined their choices in life and their disbelief that they were not worthy of appropriate treatment by society.

We will continue to battle this issue facing women and girls in our community and look forward to working along-side of the Business & Professional Women of Brampton to eradicate this issue.



### BPW Archive Reading Pat Dowling

**BPW Brampton Members** are celebrating our 74th Anniversary this March and customarily at our March meetings, we read something from the archives to reflect our history in years past. Following is a poem written by one of our members presented at the December 1948 meeting along with a few other interesting readings.



**Overseas Parcel:** "We're a wee bit late this year, but the Barnsley BPW Club (in England) is going to receive their Christmas Cheer from the Brampton Club after all. A parcel, packed full of all the good things of the Christmas season, has been mailed and we only hope it reaches there before St. Nick." ..... *from the Secretary's Report*

#### **Coming Events for January 1949 (Florence Chinn)**

There will be no meeting on the first Thursday, January 6th. Supper Meeting on January 20th. Ongoing to press we are unable to say definitely just who our Speaker will be for this meeting. If Parliament does not open on that day, Mr. Gordon Graydon, MP will speak to us. If Parliament does open, who can tell? Look in the January issue of Club Chatter for further details; but keep the night open.

**New Members:** A hearty welcome to our new members, some of whom are Brenda Adams, Bertha Andrews, Allie Beatty, Adeline Frazer.

**Birthday Greetings & All Good Wishes:** To all the girls who have 16(+) candles on their Birthday Cake at this season of the year, Lou Calvert, Marie Moorehead, Edna McLean, Jean McLeod, Marg McLeod.

#### **A Challenge Accepted: "Man's Gift to Man"** *by Elizabeth Christie*

It was Christmas time and I stood at the window looking out on the world. A quiet beauty prevailed everywhere. Along the street were the homes of men, with snow upon their slanting roofs and spirals of purple smoke writing their stories of warmth and comfort against the blue of the winter's sky.

All this, I thought, is God's gift to man – the earth beneath my feet – the beauty of its gardens – the trees – the sleeping seeds that wait in patience for the awakening of Spring. Nature has provided generously and carefully for man's needs. "Has man himself," I asked, "served his own kind with the generosity of the cold earth?" My heart saddened as I remembered man's frequent inhumanity to man, his greed, his cruelty, his bloody wars.

Just then the sun broke through the dark clouds. I looked from the window with new eyes. Everywhere I saw evidence of man's kindly heart and generous hand – the cheery echo of the carpenter's hammer - a nearby train rushing its freight of coal and food to the city – little children clad in warm clothes and gladdened by the Christmas season. It was a strange and lovely world where men and women with shining faces toil for the play with each other – where calloused hands are not too hard for gentleness; nor teary hearts too tired for kindness at this season of the year.

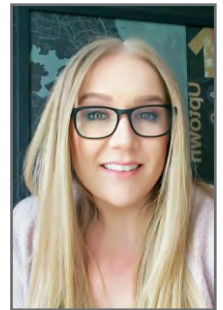
### BPW Brampton Resolutions

Alexandra Hopkins



It has been a few months

it has been for our Resolutions Committee!



When we began this process, I could never have imagined the outcomes and positive steps that have been made and continue to be made. For those who have attended our General Meetings, I know it can be confusing and overwhelming to process Resolutions, so I thank you for all your encouragement.

I'm proud to recap some of our major accomplishments: we are the first Club in BPW Ontario history to have submitted simultaneous Resolutions to different levels of government, for only the second time in BPW Brampton history we have submitted a Resolution to Brampton City Council, we have met with political candidates, founders of non-profits, fellow advocacy groups, City Council members, and Peel Regional Police, and we have re-evaluated what it means to partner in advocacy. As we push ahead, our goals grow with our learning and collaboration. The possibilities are endless for Resolutions

As our work grows, so does our Committee, and I'm pleased to welcome Geraldine, Cindy, and Grettel to our team; they have already played an instrumental role. We continue to be an open Committee and welcome any Members to attend our meetings (held monthly) to participate or observe.

My perspective in my work as a therapist and social worker is to work so that my job becomes unnecessary. I feel this way about Resolutions, to advocate until we have made such a difference that our role is no longer necessary. But until then, we keep going.





# Members for 2020-2021

- \* Karen Armstrong
- \* Heidi Bryans
- \* Wendy Butler
- \* Mollie Cavan
- \* Sebanti Chadha
- \* Grettel Comas
- \* Cynthia Coon
- \* Elena Crupi
- \* Khatidja Dandach
- \* Nelia Skilich De Sousa
- \* Pat Dowling
- \* Geraldine Esemzie
- \* Susan Fennell
- \* Lina Ferguson
- \* Linda Ford
- \* Marlene George
- \* Alexandra Hopkins
- \* Barbara Hore
- \* Wendy Humphreys
- \* Carol Kollar
- \* Sheron P. Latibeaudiere
- \* Debbie Lupton
- \* Snigdha Malik
- \* Tracey Marshall
- \* Lisa McDonald
- \* Lucy Oliveira
- \* Indira Persaud
- \* Patricia Prez
- \* Catherine Rivera
- \* Suzanne Roy
- \* Lynn Rudolph
- \* Alexandra Smith
- \* Natalia Soroka
- \* Lynne Taylor
- \* Patricia Tiveron
- \* Dittie Voegele
- \* Sheila Walker
- \* Patricia Wepf
- \* Zainab Williams

**BPW Brampton**  
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**Phone**  
Pat Dowling  
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**Email**  
info@bpwbrampton.com

**Website**  
www.bpwbrampton.com

**Social Media**  
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📍 BPW Brampton

## Women Working for Women

### Dinner Location:

**Vesuvio's Ristorante**  
91 George Street South  
Brampton, ON L6T 1P4  
905-459-0511

## BPW Brampton THANKS

BRAMPTON BUSINESS EXECUTIVE SUITES  
for their ongoing support of  
accepting our Club's mail.

For more information on  
what services they provide,  
please contact them at:

(905) 454-7902  
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www.bbes.ca



## BPW BRAMPTON EXECUTIVE 2020-2021

*President* **Lynne Taylor**  
*Immediate Past President* **Indira Persaud**  
*First Vice President* **Alexandra Hopkins**  
*Second Vice President* **Gretal Comas**  
*Treasurer* **Pat Dowling**  
*Recording Secretary* **Marilena Crupi**  
*Corresponding Secretary* **Lynn Rudolph**  
*Membership Chair* **Barb Hore**  
*Programs Chair* **Indira Persaud**  
*Publicity & Public Relations* **Sheila Walker**

*Young BPW* **Zainab Williams**  
*Social Media* **Zainab Williams**  
*Events Chair* **Pat Dowling**  
*Resolutions Chair* **Alexandra Hopkins**  
*Archivist* **Pat Dowling**  
*Dinner Convenor* **Lynn Rudolph**  
*Club Focus Creative Director* **Sheila Walker**  
*Website* **Donna Sauve**

## Dates to Remember

**SEPTEMBER 9, 2020**  
Programs Meeting for 2020-2021.  
Meeting held on Zoom.

**SEPTEMBER 15, 2020**  
**CANCELLED:** BPW Brampton General Meeting.  
Executive held practice run on Zoom in  
preparation for October 20 General Meeting.

**OCTOBER 20, 2020**  
**Speaker:** Constable Joy Brown,  
Peel Regional Police  
**Topic:** Peel Human Trafficking Service Providers  
Committee and its meaningful involvement in  
Peel and the Greater Toronto Area with its work in  
Human Trafficking.

**NOVEMBER 13, 2020**  
**CANCELLED:** 27th Progressive Charity Euchre  
Event, The Scottish Centre (AKA Glasgow Rangers  
Supporters Club Bramalea), 185 Advance Blvd.,  
Unit 2, Brampton L6T 4H9 905.458.7718

**NOVEMBER 17, 2020**  
**Speakers** are BPW Community Partners including:  
Hope 24/7 – Lisa McDonald  
Honeychurch – Wendy Butler  
Victim Services of Peel – Debbie Lupton  
Wellspring Chinguacousy – Alex Smith  
Ste. Louise Food Bank – Catherine Rivera  
**Topic:** Each Community Partner will be allowed  
10-15 minutes to speak about how BPW  
Brampton's Donation has assisted their agency in  
delivering services to their clients.

**DECEMBER 8, 2020** (2nd Tuesday of December)  
**Speaker:** To Be Determined  
**Topic:** The Spirit of Giving in Uncertain Times  
Our Club is also discussing a meaningful get  
together to celebrate Christmas in a socially  
responsible outside gathering. Also, we are  
considering a financial donation and/or  
sponsoring a family for Christmas.

**JANUARY 19, 2021**  
**Speaker:** Tracy Pepe, Owner of The Scented L'Air  
29 Queen Street East, Brampton  
**Topic:** How the Nose Knows

**FEBRUARY 16, 2021**  
**Speaker:** Natalia Soroka, as one of the newest  
members of our Club, Natalia is a Young  
Traveller, Entrepreneur who has served the United  
Nations and lived in Dubai will speak about  
Women's International Issues and Women's Rights  
through her own lived experiences.  
**Topic:** Intercultural Successful Women in the  
Middle East. Emirati Women. Difference between  
Emirati and Western Mindset.

..... Continued

\* International Theme Honouring all the BPW  
Clubs Throughout the World!  
\* Celebrating BPW International Night with our  
Traditional Candle Lighting Ceremony

**MARCH 5, 2021**  
26th Progressive Charity Euchre Event, The  
Scottish Centre (AKA Glasgow Rangers Supporters  
Club Bramalea), 185 Advance Blvd., Unit 2,  
Brampton L6T 4H9 905.458.7718

**MARCH 16, 2021**  
**Speaker:** Olivia Stockmann, serving an intern to  
the United Nations Secretariat Headquarters.  
**Topic:** She will give an overview of Women and  
Leadership from the United Nations Perspective.  
- AND -

**Speaker:** Sandeep Gill, an event planner with  
Lumos Events who had to pivot her business  
during the pandemic.  
**Topic:** She will speak about how she had to pivot  
her business during the pandemic.

**APRIL 20, 2021**  
**Speaker:** Alexandra Hopkins, BPW Brampton First  
Vice President and Resolutions Team.  
**Topic:** Issues facing women and future  
Resolutions. Make an impact for the Issues  
Facing Today's Women ... All Members Welcome  
to Join Us!

**MAY 18, 2021**  
**Topic:** Annual General Meeting & Elections.  
Come Out and Support Your Club and Be a Part in  
Its Direction, Consider Being on the Executive!

**JUNE 9, 2021**  
The First Annual Janet Brown Ladies Charity  
Golf Tournament in Caledon! Join BPW  
Brampton's 25th Anniversary  
Caledon Golf Club, More Details to Follow!

**JUNE 15, 2021**  
Our Famous June Social at The Terra Cotta Inn,  
Caledon! Inquiries to be followed

**JULY 13, 2021**  
Programs Meeting for 2021-2022.  
Your suggestions for Speakers for Next Season are  
welcome. Please contact Programs Chair to add  
your voice.

**JUNE 5, 2021:** BPW 75th Virtual Provincial  
Conference and Annual General Meeting

**TBD 2021:** BPW Canada Convention, Ottawa

**AUGUST SOCIAL:** Hosted by Pat Dowling at her  
home. Details To Be Determined COVID-19  
permitting.



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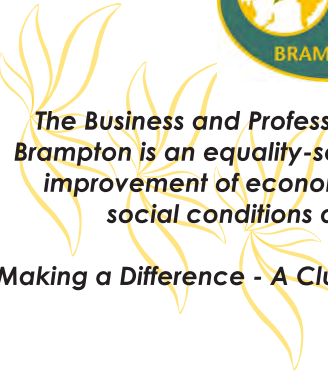
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**The Business and Professional Women's Club of Brampton is an equality-seeking group toward the improvement of economic, employment and social conditions affecting women.**

**Making a Difference - A Club for All Working Women.**



**Grettel Comas**

905.457.3660

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 at Ste. Louise**

**Catherine Rivera  
 Board President**

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