

The Business and Professional Women's Club of Brampton

Elub Focus

FALL 2012



Pat Dowling
President
BPW Brampton

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President's Message Pat Dowling

Off

elcome back to BPW Brampton! As your newly elected President, I am excited to be working with such a dynamic group of ladies all whom bring something special to our Club.

We are committed to making changes for women on all levels of Government – Municipal, Provincial, National and International. As you know, we participate in creating and supporting Resolutions to ensure that we uphold our mandate to seek the improvement of economic, political, employment and social conditions for women. Olga Gil, our Resolutions Chair, is looking for volunteers to work on the Resolutions Committee with her so please contact her, share your ideas and see how Resolutions are created.

Our District 3 Annual General Meeting is on Saturday, October 13, 2012 at LaScala Restaurant in Mississauga. We hope you can attend this day to see your fellow district members, attend the workshop and hear our guest Speaker Emanuela Heyninck, the Ontario Pay Equity Commissioner. This is a very important BPW topic as it relates directly to our mandate, our Resolutions and has an impact on us all.

We have a wonderful Programs schedule with stimulating, inspiring and educational speakers. We hope that you join us each month to experience the variety of topics, good food and wonderful friendships.

Our Club is also dedicated to working with our Community Partners. We had another successful Charity Golf Tournament on June 7, 2012 and we will be presenting our donations at the November meeting. Our next event is our 11th Progressive Charity Euchre Night on Friday, November 16, 2012 at the Brampton Irish Centre. Open to guys and gals, it will be another great night out!

I am so proud of our Club and I know that the upcoming year will be better than ever!

Events 2012 Barb Hore

GOLF

On Thursday, June 7, 2012, we held our 17th Annual Charity Golf Tournament at Caledon Golf Club. We had 89 golfers, 23 hole sponsors and lots of fun. Unfortunately, our day did aet rained out but not our spirits! We had a great evening and with our raffle prizes and live auctions, we are pleased to announce that we raised \$7,400.00. At our November meeting, we will have our three recipients present to receive our donations. We are booked for next year's tournament on Thursday, June 13, 2013 at

Caledon Golf Club.

EUCHRE

Next up on our Events calendar is the 11th Charity Progressive Euchre night on Friday, November 16, 2012 at the Brampton Irish Centre. We are looking for 100 players and tickets sell quickly. Please contact Linda Barker for tickets – this is open to guys and gals. As always, we need prizes and food donations. This night's event will benefit Ste. Louise Outreach & Food Bank who need our help especially at Christmas time.



District Director's Report Barb Hore



NIAGARA FALLS: I enjoyed their social very much. One of our members hosted it in her beautiful backyard and her husband, who happens to be a chef fed us all very well. Plans are already underway for a big

health and wellness event late next year. I will provide more information on this as it gets closer.

This club meets on the 4th Thursday of each month. **ST. CATHERINES:** They took the summer off after a few members enjoyed our Conference/Convention in London. The club has opted to have their meetings separate from Niagara Falls Club. They will be selecting a new meeting night so not to conflict with the Niagara club meeting. To date nothing has been firmed up.

BURLINGTON/OAKVILLE: We had our first introductory meeting on September 13 at the Monte Carlo Inn in Oakville. We had presentations from both our National and Provincial board. It was decided that we had enough interested ladies to move forward so there will be a regular dinner meeting in October but at this time date and location to be advised.

MISSISSAUGA: Aside from a very good turn-out at conference, the ladies volunteered to host our 2013 Provincial Conference in Mississauga the weekend of May 31st/June 1st and 2nd at the Delta Meadowvale Hotel at Mississauga Rd. and Hwy 401.

They also will host our District 3 Annual General Meeting which is being held on October 13th at LaScala Restaurant at 2601 Matheson Blvd east in Mississauga. It will start at 9:30 am and should adjourn by 3:00 pm at the latest.

This club meets on the 3rd Monday of each Month. **BRAMPTON:** Not to duplicate the information that is already here, but I do want to congratulate Carrie Andrews and all of the ladies that participated in the programs meeting. We have a wonderful year of speakers to look forward to.

BPW International Snigdha Malik

Dear BPW Brampton Sisters, here is an article directly from BPW International Website. Take a few minutes and visit www.bpw-international.org and see the great initiatives being taken by our sisters across the globe.



BPW International and UN Global Compact collaboration continues.

The International Federation of Business and Professional Women (BPW International) is the lead civil society collaborator with the United Nations Global Compact (UNGC) on the Women's Empowerment Principles (WEPs). In September, BPW International President Freda Miriklis builds on this in Australia as a speaker at a meeting to discuss gender inclusion in business practice.

The Australian United Nations Global Compact Network (UNGCNA) is holding their sixth Human Rights Leadership Group for Business in Melbourne, hosted by RioTinto. The first part of the programme is the thematic panel discussion on Diversity and Inclusion which introduces the Women's Empowerment Principles (WEPs). The meeting will then focus on Monitoring, Evaluating and Communicating Human Rights Performance as set out in the UN Guiding Principles on Business and Human Rights.

"I'm delighted to be involved with the UNGCA meeting to introduce and discuss the WEPs, and so close to home," says BPW International President Freda Miriklis.

"Australian businesses are starting to see the benefit of a corporate social responsibility (CSR) strategy and I am pleased to be able to discuss the WEPs as part of this and as a tool to increase their bottom line.

"I'm looking forward to discussing how businesses incorporate the WEPs in to their CSR strategy and sharing how they can use them as a roadmap to increasing financial outcomes.

"I'm also keen to support them with any issues they forsee in their reporting of gender equality, equity and inclusion.

"We now have the business case for gender diversity and I believe that the WEPs work for everyone at all levels of business.

"Our global economy needs the empowerment of women to succeed and I'm pleased to be involved with the Australian businesses who are playing their part.

"I'm delighted that BPW Australia is a member of the UN Global Compact Network Australia," says Ms Miriklis.

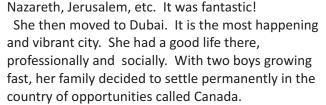
"BPW Australia continues to advocate for gender balance and is driving for change from the top, at all levels of the private sector and in the communities where they live."

Member Interview Sheila Walker

Suha Shaikh

Suha relocated to Canada in July 2012.

She has not lived in India for the past
15 years living part of those years in
Israel. Married to a Palestinian, Suha
spent a few years in Jericho which is
known as the oldest habited city in the
world. While in Israel, she had the opportunity of
visiting historic and holy places like Bethlehem,



Professionally, Suha has enjoyed rich experiences in accounting and human resources. She was Assistant H.R. Manager in the hospitality industry. Her last assignment was Assistant Accounts Manager in the service and security industries.

She dreams of opening her own travel agency in this land of opportunity; it is just a question of time.

Welcome to our New Members

Karen Armstrong

Janet Brousseau * Patricia Prez * Lynn Rudolph Donna Sauvé * Suha Shaikh * Karen Seunarine Cynthia A. Warner * Jo-Anne Watson



Please review the Dates to Remember list of details on Page 5 of the Club Focus to mark your calendars for upcoming events and meetings.



Karen Armstrong



ongratulations to our club members who received their BPW Service Pins Awards at our September meeting.



5 Years: Amrit Kaur, Heidi Bryans



10 Years: Barbara Hore, Snigdha Malik, Linda Ford, Pat Dowling, Lucy Oliveira (Absent)



25 Years: Olga Gil, Dittie Voegele (Absent)
30 Years: Suzanne Roy, Paddy Silverthorne (Absent)
35 Years: Pearl McCabe, Louise Sclisizzi (Absent)
55 Years: Anne Felesko (Absent)

Resolutions Olga Gil

"Tis the time to engage our provincial and federal governments."

Resolutions are the means by which we inform governments what laws that do not exist and, therefore, not meeting the needs of women. The process starts with each Club researching and drafting "Resolutions", which when approved by the members, are forwarded to either BPW Ontario or BPW Canada. Provincial and National delegates

then discuss, amend as needed and voted on them. The resolutions accepted are used to draft Briefs to the respective governments. Meetings are held with politicians to discuss women's concerns.

What are your concerns? What do governments still need to do for women? Please let me know.

Jean Edwards and I will investigate the concerns submitted and report back to you. If you want to join us, please let us know. Meanwhile, our futures await.

Community Partners Barb Hore



Wellspring Chinguacousy hosted the Pink Hair Dare at our September meeting. Wellspring Chinguacousy is a cancer support centre serving Brampton, Caledon and surrounding communities

(www.wellspringching.ca). Thank you to our members and guests for their generous support raising \$560.00 during the evening.



BPW Brampton Display Brampton Civic Library

For the month of September, BPW Brampton items were on display at the Brampton Civic Library as a community showcase of our Club.







Salvation Army/Family Life Resource Centre



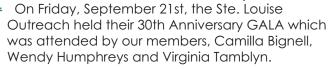
On July 17th Pat Dowling and Barb Hore attended a luncheon honouring Marilyn Field for her 35 years service at the Salvation Army/Family Life Resource Centre. The

afternoon was attended by city dignitaries, past employees and numerous community partners.

The centre provides temporary emergency shelter for abused women and children. They engage in numerous support programs such as empowering programs, self-esteem programs, family group counselling, life skills, children's programs, drop-in-abuse groups and a spiritual room with a Chaplain.

BPW as a long-time supporter of "Honey Church" congratulates Marilyn Field on her 35 years of dedicated service with a sincere wish for many more to come.

Ste. Louise Outreach 30th Anniversary GALA







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Women Working for Women.





BPW Brampton THANKS

BRAMPTON BUSINESS EXECUTIVE SUITES for their ongoing support of accepting our Club's mail.

For more information on what services they provide, please contact them at:

Phone: (905) 454-7902 info@bbes.ca http://www.bbes.ca



Your 2011-2012 Executive

President, Pat Dowling Past President, Barb Hore First Vice President, Carrie Andrews Second Vice President, Camilla Bignell Treasurer, Wendy Humphreys Recording Secretary, Linda Barker Corresponding Secretary, Virginia Tamblyn Young BPW, Kimberley Cornish Membership, Karen Armstrong Programs, Carrie Andrews Publicity & Public Relations, Linda Barker Events Chair, Barb Hore Resolutions, Olga Gil Fellowship, Paddy Silverthorne Historian, Paddy Silverthorne Club Focus, Sheila Walker



Dates to Remember

SEPTEMBER 18th

Susan Steer, Volunteer, Operation Springboard

OCTOBER 13th

Annual General Meeting, LaScala Restaurant, Mississauga, ON

OCTOBER 16th

Dr. Pierre Beaumier, Canalt Health Laboratories, Research on Hair Mineral Analysis

NOVEMBER 16th

11th Progressive Charity Euchre Event, Brampton Irish Centre

NOVEMBER 20th

Timea Nagy, Creator of Walk with Me Foundation

DECEMBER (Date to be Confirmed)
Christmas Social, Osso Bucco Restaurant

JANUARY 15, 2013

Detective Richard Hawes, The Police Response to Domestic Violence and the Challenges of Cultural Violence

FEBRUARY 19th

Maggie Hayes, We Care with Underwear

MARCH 19th

To Be Determined

APRIL 17th

Resolutions Meeting

MAY 21st

AGM & Elections

JUNE 13th

17th Annual Charity Golf Tournament, Caledon Country Club

JUNE 18th

Social, Details to be Confirmed