

The Business and Professional Women's Club of Brampton

Elub Focus

SPRING 2013





Pat Dowling
President
BPW Brampton

Newsletter Highlights

President's Message
BPW Brampton 66th Anniversary
Golf & Euchre
District Director's Report
BPW International
Celebrating Linda Ford
Member Interviews
Welcome to New Members
Celebrating Paddy Silverthorne
Programs
Community Partners
2012-2013 Executive
Dates to Remember
BPW Members Business Card Directory



President's Message Pat Dowling



t is hard to believe that another BPW year has almost come and gone. I am truly proud of our Club and the accomplishments that we have once again ascertained.

Our February meeting was the celebration of our *International Candle Lighting Ceremony* where we honoured all our BPW Sisters around the world. We had Maggie Hayes from "We Care with Underwear" speak and we had such an overwhelming connection with her cause, we are now going to do another *Call To Action* to collect more underwear to present to Maggie at our June Social. Thank you ladies for stepping up to the plate for such a worthwhile cause once again.



We had our 12th Progressive Charity Euchre Night on

March 1, 2013. BPW Brampton was pleased to present \$2,300.00 from the proceeds of that evening to *Timea Nagy of "Walk with Me"*, a Human Trafficking Survivor's Program.

In March, we inducted **Police Chief Jennifer Evans** as an Honourary Member of BPW Brampton. Chief Evans is an amazing woman and we look forward to her sharing her life experiences with us in November when she will be our guest speaker. We also celebrated our **66**th **Anniversary**. One of our founding members, **Florence Sturgeon** had compiled a scrapbook from 1947 until 1953. We read the 'Toast to Our Club' from the Annual Meeting of 1949-1950; it was a nice glance into our past. We also voted on the name of our Bursary being given to Sheridan College: **The Paddy Silverthorne Business & Professional Women's Bursary Award in honour of Paddy Silverthorne**. We truly enjoy Paddy's letters each month which allows us to cross the miles to Vancouver and be a part of her life again. We sincerely miss you Paddy!

In April, *Olga Gil will be presenting all upcoming Resolutions* to be debated and voted on by our membership. This will allow our delegates to vote on them at the upcoming Provincial Conference in order to help us make changes for women on all levels of Government – Municipal, Provincial, National and Internationally. Thank you to Olga and her Committee for all of their hard work.

On May 2, 2013 the **Brampton Board of Trade will be honouring their Business Person of the Year – Linda Ford.** Congratulations Linda! As a Past President amongst the other various positions you have held within our Club, it is obvious that you believe in giving back to your community. You are another example of women in leadership roles and are very deserving of this award.

In May, we have our **Annual General Meeting and your new Executive** will be voted in. Please consider letting your name stand for a position on the Executive. It is a great way to have input and to take a more active role in our Club.

Our **June Social** will be held again at the Spirit Tree Estate Cidery in Caledon. It was such a hit last year that membership wanted to experience it again. Please note, it will be held June 19th, the third Wednesday of June instead of our usual third Tuesday. We are also doing the Care for Underwear Campaign; please bring your donations to be collected that evening.

We will be having our yearly **Programs Meeting** on Tuesday, July 9th at my home. It is a pot luck dinner at 6:00 pm with our meeting following at 7:00 pm. Please bring your ideas and contacts to this meeting so that we can have another year of exciting and informative speakers. If you are unable to attend the meeting, please send me your ideas by email so that they will be presented at the meeting.

Thank you to all of our members for making our Brampton Club such a vibrant organization. Thank you for spreading the word of BPW Brampton, for bringing your friends to meetings and for increasing our presence in the community. To an outstanding group of ladies – you are the best!

BPW Brampton 66th Anniversary

Pat Dowling



The following toast derived from the Annual General Meeting of 1949-1950.

A TOAST TO OUR CLUB

How well do we remember
The night we first met you,
When a few girls gathered together
To form your club honest and true.

In you, we put all faith and trust
As a friend to a friend should do,
In you, we have found that you have meant
A lot to our members, both old and new.

We have heard your speakers with messages of aid That from our memory will never fade.

You have helped us in so many ways Which will mean so much in coming days.

So here's to the past and the future afar We know that you will help us to reach our star!

Events 2013

Pat Dowling



GOLF

Next up on BPW Brampton's calendar of events is our **18th**

Annual Charity Golf Tournament

which is being held at the Caledon Golf Club once again. The date is Thursday, June 13, 2013. Registration is at 11:30 am, lunch is included and tee off is at 1:00 pm sharp. We will have raffle prizes and a live auction with this year's proceeds supporting Salvation Army - Honey Church, The Sexual Assault/Rape Crisis Centre of Peel and Wellspring Chinguacousy Cancer Support Centre. Hole sponsorships are available at \$100.00 each - a great way to advertise your business. This is a fun filled day of great golf, camaraderie and giving back to our community. Take advantage of our early bird registration for your day to be paid for by May 1st, 2013. See you on the greens!



EUCHRE

BPW Brampton will be hosting the 13th Progressive Euchre Charity Tournament on Friday, November

1, 2013 at the Brampton Irish Centre. Tickets are \$20.00 each open to guys and gals. We have a light dinner, prizes, raffle draws and cash bar. Doors open at 6:30 pm and play starts promptly at 7:30 pm. Spread the word and let's have a sold out crowd of 100 players! The proceeds will go to support Ste. Louise Outreach Centre and Food Bank who desperately need support at this time of year. Tickets will go on sale in September. Remember we need your help with food, prizes and volunteers for the evening.



Barb Hore

NIAGARA FALLS CLUB: Meetings are held on the 4th Thursday of every month. They are hard at work on their Women's Empowerment Day in the Park to be held on August 24th at Polonia Park – Niagara on the Lake. Attendees will enjoy "Wrenches and Wenches" a workshop on basic car maintenance, Yoga under the trees, Relaxation through self-hypnosis,



basic self-defence techniques, numerous local entertainers, Jeanette Renault, Foodie trucks, trade tables and much more.

ST. CATHERINES CLUB: Continues to be inactive. **HALTON CLUB:** Growing slowly. They are having regular meetings at the Quality Suites Hotel in Oakville on the 2^{nd} Monday of every month.

MISSISSAUGA CLUB: will be hosting our 2013 Provincial Conference to be held at the Delta Meadowvale Hotel. Conference runs from May 31st to June 2nd. Early bird pricing has expired and many took advantage of the

cost savings. Hotel rooms are still available and it is the attendee's responsibility to book the rooms at a rate of \$119.00 per night. This is not part of your conference registration. All registration is on both the Provincial website and the Mississauga website.



BPW International Snigdha Malik

Equal Pay for Work of Equal Value

Following is an article originally published on www.bpw-international.org by Bettina Schleicher, Chair Taskforce Equal Pay Day

B.Schleicher@js-law.de www.equal-pay-day.com

BPW has worked tirelessly for this initiative to make an impact worldwide. With the Equal Pay Day campaign, we can change the world.

BPW International (the International Federation of Business and Professional Women) has had an agreed international position on Equal Pay for Work of Equal Value since 1936 and updated and amended the policy position at the 2011 Congress. BPW International launched its Equal Pay Day (EPD) campaign at the 53rd Session of the Commission on the Status of Women (CSW 53) in New York, March 2009. After this, the campaign spread to many countries all over the world.

BPW Germany first held their EPD in 2008, and since then the German parliament has legislated for a quota for women on executive boards, and the government now funds the BPW Germany campaign.

BPW International Affiliates in Western Europe, in Eastern European countries such as Ukraine and Bulgaria, in Asian nations such as Korea and Japan, in Australia and New Zealand and in North and South America – all now celebrate Equal Pay Day (EPD). BPW affiliates not only organise an EPD, they involve other civil society groups, parties, governments and parliaments in their campaigns.

The BPW Europe campaign has spread to countries where there are no BPW clubs, e.g. Luxembourg. The European Union (EU) established an EU EPD on 2nd March 2012. BPW has achieved the creation of or changes in legislation to promote women's rights. Just recently, on 13th September 2012, BPW Argentina successfully advocated for legislation to establish an official EPD on 22nd April 2013 in Buenos Aires.

The BPW Equal Pay Day campaigns around the world demonstrate that we are able to have influence and to change the world.

- When women earn more they support the economy.
- There are a lot of advantages when women work in higher positions.
- When women earn the same as men, our hope is that they both feel better.
- When women earn more, it reduces child poverty.
- When women earn the same as their male colleagues, it works to reduce violence against women.

Please promote our campaign by wearing red bags and red shoes on Tuesdays and celebrate your country's Equal Pay Day. You can send information about activities and pictures to the EPD platform.





Linda Ford is Business Person of the Year Pat Dowling

he Brampton Board of Trade's Board of Directors has acclaimed **Linda Ford**, President of Access Careers Solutions Inc., to be The Brampton Board

of Trade's **2012 Business Person of the Year**. This award recognizes significant business achievement and acknowledges dedication and accomplishment within our community. On May 2, 2013, The Board of Trade, along with several of her colleagues, will present Linda Ford with this prestigious award.

Linda is a member and Past President of BPW Brampton. Prior to taking on the President role of BPW Brampton, Linda also assisted in areas of Membership and other leadership roles within the organization.

Linda feels participation within the community is very important. She believes that it is very important to actively work towards building a positive social and economic environment that is going to contribute to the overall success of her companies and the enrichment of the cities where she works and lives.

Linda believes, it is our corporate responsibility to make our "life and work" communities a better place than when we found it.

On behalf of all your fellow BPW Brampton members, we wish you a very warm and proud CONGRATULATIONS, Linda.

Member Interview Karen Armstrong

Chief Jennifer Evans

Chief Jennifer Evans began her career with Peel Regional Police in 1983 when she joined as a Cadet. Since that time she has progressed throughout the organization with notable assignments which include the Uniform branch, Youth Bureau and the Criminal Investigations Bureau. In 1996, she assisted Justice Archie Campbell in the Review involving serial rapist and murderer Paul Bernardo and later accepted a two year secondment to work as a Violent Crime Analyst at the Provincial ViCLAS Centre in Orillia. Chief Evans also worked throughout the Province for the Office of the Chief Coroner as an investigator and conducted several in-custody death investigations that were subject to mandatory inquests. Upon her return to Peel she worked as a Detective in Homicide & Missina Persons Bureau, and several promotions later returned as the Inspector in Charge.

In 2008, Chief Evans was promoted to Deputy Chief of Police.

As Deputy Chief, in October 2010, she was seconded to conduct a review of the Missing Women Investigations in lower mainland British Columbia. She reviewed thousands of documents and conducted numerous interviews with police officers involved in the initial investigation of Robert Pickton prior to his arrest in February 2002. In January 2012 she testified at the Missing Women Commission of Inquiry regarding her report. Chief Evans' knowledge and experience is recognized both provincially and nationally. For the past three years she has served as a member of the Executive of the Ontario Chiefs of Police Board of Directors.

On October 12th, 2012 she was appointed as Chief of the Peel Regional Police.

Member Interview

Karen Armstrona

Susan Steer

Susan Steer has been a resident of Brampton for over 30 years. She grew up in Etobicoke and made the move here for work purposes. Susan has been married to her husband Terry for nearly 29 years and together they have 2 sons and 2 grandchildren. Susan is a Human Resources Professional with expertise in employee and labour relations. She is currently working in HR in the Health Care sector at Humber River Hospital. Susan believes in continuing education and is now studying in preparation for exams to earn her Compensation Management Specialist designation.

Susan is civic minded and is a strong supporter of giving back to the community. In the past she has fundraised and participated in build days with Habitat for Humanity. Presently, she sits on the Board of Directors for Operation Springboard, a community based social service agency with programs in the areas of community justice,



employment and developmental disabilities.

Susan is pleased to be a member of the BPW and sees this as a great opportunity to learn and share while providing support to community organizations. Susan looks forward to getting know each of the members and helping to support the great causes recognized by the BPW Brampton.

Membership Karen Armstrong

Happy Spring Fellow BPW Ladies!!

It has been quite an incredible year so far and our membership just keeps on growing leaps and bounds!

I am proud to report, we are now a Club with 53 members and rumour has it, we might be growing a bit more next month.

If you know anyone who would like to join our dynamic group of women, please do not hesitate to send them my way.

A great opportunity for potential new members would involve coming out to our annual June Social hosted by the Spirit Tree Estate Cidery, Caledon, or check out our website www.bpw-brampton.com.

Looking forward to connecting with all our new members.

Please welcome

Chief Jennifer Evans * Susan Steer Sonja Embree * Dr. Amany Wissa



The Paddy Silverthorne Business & Professional Women's Bursary Award

Pat Dowling



In honour of our very own, longstanding BPW Brampton Member **Paddy Silverthorne**, we announce the Sheridan College Bursary Award is named after Paddy. The amount of \$1,000.00 bursary is to be given to a Sheridan College Student who meets the criteria for the award.

Big CONGRATULATIONS, Paddy!



Programs Carrie Andrews

June Social Wednesday, June 19, 5:30 pm - 9:00 pm Spirit Tree Estate Cidery, Caledon

Join us for a cider and artisinal bread tasting, dinner and fun at Spirit Tree Estate Cidery. This beautiful, relaxed setting provides the perfect ambiance for an evening in the country. Tom Wilson, proprietor, will once again talk to us about ciders made on-site, as well as, the traditional method used to bake their bread.

<u>Dinner</u>

Assortment of Slices of Spirit Tree Pizza Rustica
Apple Fennel Slaw
Selection of Spirit Tree Tarts, Cookies & Pastries
Coffee & Tea

Cost:\\$35.00 per person

If you have any dietary requirements, please advise Carrie Andrews, andrewscarrie54@gmail.com so arrangements can be made.

Community Partners Barb Hore

Walk-With-Me

ince it's inception in 2009, the Founder of Walk-With-Me, Timea Nagy, herself a survivor of human trafficking has been dedicated to raising awareness and providing education to the community and police officers all across Canada. The mandate of



her organization is to provide support to victims of trafficking and advocate action for change.

They provide safe houses for victims and are currently working toward providing "second stage housing" for these people as well. To date, there is no money forthcoming from the government although funds were allocated last June.

In January, Linda Barker and I attended the Walk-With Me Gala held in Hamilton and enjoyed not only a wonderful meal, but a number of speeches by victims which gave us all a much deeper understanding of what some of these women have gone through.

On March 1st, BPW Brampton held their March Euchre Tournament and the proceeds were earmarked for Walk-With-Me. Jennifer Lucking, one of the volunteer frontline workers spoke briefly at our tournament. Timea Nagy was present at our March 19th dinner meeting where we presented her with a cheque in the amount of \$2,300.00. You need only to spend a little time speaking with Timea to realize how grateful that she is for our continued support.

Humane Society



he Human Society is always in need of old towels, bed sheets, blankets. etc. used for the comfort of cats and dogs in their care. Please drop off donations of these items to the following Brampton location:

475 Chrysler Drive, Brampton, ON L6S 6G3 (Williams Pkwy East & Chrysler Drive) (905) 458-5800

BPW Brampton

10 George Street North Suite 154 Brampton, ON L6X 1R2

Phone

Karen Armstrong (905) 456-5184

Email

bpw_brampton@hotmail.com

Website

www.bpw-brampton.com

Women Working for Women.





BPW Brampton THANKS

BRAMPTON BUSINESS EXECUTIVE SUITES
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accepting our Club's mail.
For more information on
what services they provide,
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Your 2012-2013 Executive

President, Pat Dowling Past President, Barb Hore First Vice President, Carrie Andrews Second Vice President, Camilla Bignell Treasurer, Wendy Humphreys Recording Secretary, Linda Barker Corresponding Secretary, Virginia Tamblyn Young BPW, Kimberley Cornish Membership, Karen Armstrong **Programs, Carrie Andrews** Publicity & Public Relations, Linda Barker Events Chair, Barb Hore Resolutions, Olga Gil Fellowship, Paddy Silverthorne Historian, Paddy Silverthorne Club Focus, Sheila Walker



2013 Dates to Remember

APRIL 16
Resolutions

MAY 21
AGM & Elections

JUNE 13

18th Annual Charity Golf Tournament, Caledon Golf Club

JUNE 19

Social, Spirit Tree Estate Cidery, Caledon

JULY 9

Programs Meeting, Home of Pat Dowling

NOVEMBER 1

13th Progressive Charity Euchre Event, Brampton Irish Centre





Donna Sauvé

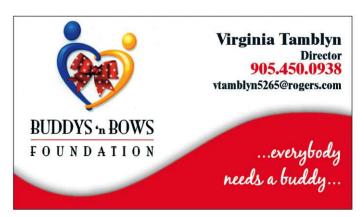
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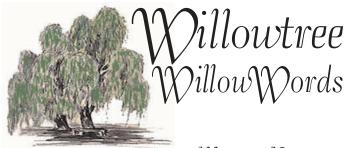
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