



Club Focus



FALL 2017



Janet Brousseau
President
BPW Brampton

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President's Message Janet Brousseau

*W*elcome back BPW Ladies. Another Summer has come and gone and Fall is upon us and it looks like we are having a warm start. Part of our BPW mandate is to make changes for women on all levels of Government – Municipal, Provincial, National and International. We participate in creating and supporting Resolutions that will be brought forward, debated and voted on to ensure that we continue to seek the improvement of economic, political, employment and social conditions for women around the world.

This year, we had three delegates attend Provincial Conference which BPW Niagara hosted, namely Indira Persaud, Linda Barker and myself along with six other Brampton Members for a total of nine participants. I would like to thank Camilla Bignell for a job well done with our Resolutions. BPW Brampton had a Resolution on the floor at this year's conference which was prepared by Camilla, and I am happy to report that it was passed at Conference. As most of you know Camilla has moved to London and has become a member of the London Club. We will still be seeing Camilla at our Euchre Nights as she has agreed to continue to organize the food for us.

Our District 3 Annual General Meeting location has yet to be determined, but once it has, I will forward that information along to you our members. I am looking forward to attending this meeting as your President and I do hope that some of you will be encouraged to join me at this meeting.

I have temporarily stepped in as our Dinner Convenor this year. Our September Meeting was held at Vesuvio's Ristorante on George Street in downtown Brampton. After our meeting, I sent an email out to our membership asking for a vote to either stay at The Lions Hall or move our meetings to Vesuvio's Ristorante. The majority of you voted for Vesuvio's, therefore, our meetings will be held at Vesuvio's moving forward.

Indira Persaud has a wonderful line up of speakers arranged which are listed further on in our Club Focus.

We had another successful Charity Golf Tournament on June 14th, 2017. The date for our next Charity Golf Tournament is June 13th, 2018. Our next Progressive Euchre Tournament will be held on Friday, November 10th, 2017 at the Scottish Centre.

Remember that you may submit a "Member's Moments" which is a forum to let members share personal and/or business triumphs with one another. Please send any submissions you may have to Sheila Walker.

I am honoured to serve as your President for another term. I have a wonderful Executive and I am looking forward to an enjoyable year ahead.

Wishing everyone a wonderful Fall!



Special Events Pat Dowling

GOLF



On Wednesday, June 14, 2017 we had our 22nd Annual Charity Golf Event that was held at Caledon Golf Club. We had 92 golfers, a record 42 hole sponsors, an additional 13 dinners only and 7 trade table vendors. We had a great day of golf and lots of fun. We had a wonderful evening and with our raffle prizes and live auctions, we are pleased to announce that we raised \$9,400.00. In addition to this, Scotiabank presented an additional \$5,000.00 from their Scotiabank Team Community Program for a total of \$14,400.00. We will be presenting our donations to our community partners at our October General Meeting on October 17, 2017.

Also, we have booked our next year's tournament for Wednesday, June 13, 2018 at Caledon Golf Club. Registration Forms will be available in early 2018.



Next up is our 21st Charity Progressive Euchre Event which will be held on Friday, November 10, 2017 at The Glasgow Rangers Club - The Scottish Club. **WE ARE ALREADY SOLD OUT!!!** We do, however, need your regifts and donations for raffle and door prizes, we are here with open arms! Whatever you can give us, please bring to the October meeting or contact Barb Hore or Pat Dowling to arrange for pick up.

We will also need help with food and will circulate a food list as usual, so please let us know what you would like to donate. This is a wonderful event that helps our community and we ask that everyone contribute in some way to help us have another successful night.

The recipient of this event will be the Ste. Louise Outreach Centre of Peel Food Bank who need our support especially right before Christmas.

Doors open at 6:30 pm and we start to play promptly at 7:30 pm.

Provincial Report Barb Hore



Rather than speak of Provincial activities, I would like to recap the recent BPW National Annual General Meeting held in Moncton, New Brunswick August 11 and 12, 2017. This particular AGM was more special this year due to the celebration of the 150th year of Canada's Confederation. Carol Kollar and I attended representing our Club.

There were 29 members in attendance with representation from Alberta, Saskatchewan, Manitoba, Ontario, Quebec and New Brunswick.

Next year's BPWC Convention 2018 will be held in Ottawa and hosted by the National Board rather than the Ottawa Club since this club is small and still relatively new.

The Provincial Presentations were impressive but one of the more interesting was the one given by the Calgary Club who spoke about a mentoring program that they implemented called, "Wisdom Boost 2017" featuring positive and supportive mentoring relationships that make a positive impact in the professional and personal lives of it's participants. This has resulted in a huge growth in their club membership. I have requested more information on how it was implemented as it could be of interest to our club.

We also now have an OnLine Club for those who are unable to get out to meetings due either to a busy schedule or those who live in out-lying areas where no BPW Club is available. More information is available from their Facebook Page at "BPW Canada OnLine Club". There are also ambassador memberships available which are non-voting positions.

Eight of the nine Resolutions were carried with the exception of the one submitted by Kitchener/Waterloo.

There were also many interesting guest speakers and overall, it was a good meeting and well worth attending.

Membership Corner Linda Barker



I hope everyone has been enjoying part two of summer and are ready to now get back to business when Fall weather actually hits.

We currently are at 31 members with some renewals still outstanding that should be cleared up in October.

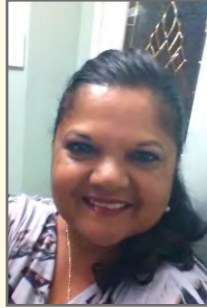
Now is a good time to introduce colleagues and friends to BPW by inviting them to a meeting as a guest so they can meet our members and learn a bit more of what we are about. Although people join us for different reasons it always amazes me the variety of options available through BPW.

Look forward to seeing you and your guests in the near future.

BPW Programs Indira Persaud

Dates to Remember

Please review the list of details on Page 6 of the Club Focus to mark your calendars for upcoming events and meetings.



Yes women can have it all! We work hard, play hard and delight in cheesecake. The coming together of 65 like minded women who have one common purpose, "Celebrating the Power of Women".

I was extremely delighted to be apart of this year's delegation of celebrating Niagara Falls oldest BPW Club in Canada. Happy 100th Niagara Falls in leading the way in self-empowerment, leadership and advocacy.

This year's Conference, we were able to pass eight Resolutions to the next level. Going to Conference is like going to school ... there is so much learning, sharing and encouragement from everyone. We all have dreams and as women, our dreams get buried with life obligations and we justify all our decisions not to pursue our true happiness.

I was very happy to share my room with my new friend and fellow BPW sister Khatidja Dandach who thrilled me with conversation and laughter. Susan Fennell shared her insight in women in politics. Our keynote speaker, Raheel Raza, Author and Political Activist, our voice should lend itself to change should we continue to life in a fair and democratic society. Renee Rebelo, an aspiring financial guru, shared her personal journey of family forgiveness while building her financial dream – a life of gratitude.

Presentation from BPW International Regional Coordinator, Bessie Hironimus gave an excellent overview and the powerful work that is developing in North America and the Caribbean.

I thank our Club in supporting me in being a part of this year's delegation. **Yes Ladies, we can have it all including cheesecake!**

Member's Moments

Pat Dowling: Last Spring my husband and I bought some property in Grey Highlands for the purpose of hunting. It has since become my personal oasis – we bought a trailer and now go up to spend as many weekends as possible to relax, bird-watch and get back to nature. Having no internet has allowed us to truly disconnect for days and it is interesting how your mind and body makes a complete shift. My advice... if you can disconnect for a few hours – see how more in touch you will become to your surroundings and inner self.

Indira Persaud: **GIRLS WANT TO HAVE FUN!** This was the theme song for the Friday Night Talent Show. Brampton Ladies who attended Niagara Falls' 100th year anniversary – 71st Ontario Provincial Conference in Niagara Falls. We delighted the audience with Cindy Lauper's, "Girls Want to Have Fun" wearing our pink T-Shirt and wacky pink glasses. **We won first prize!**



Happy 100th Anniversary
BPW *Niagara Falls!*



Members Update Janet Brousseau

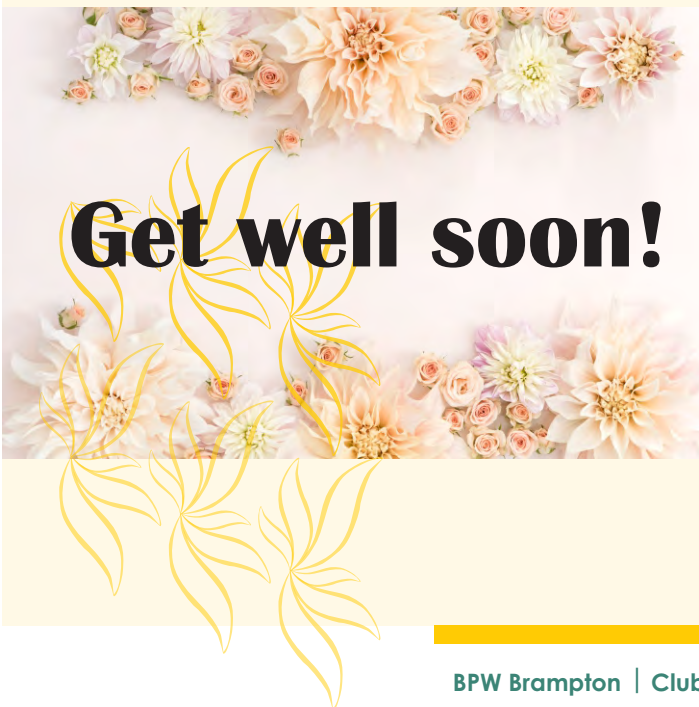
Hello BPW Sisters, I have an update I would like to share with you regarding 3 of our dear BPW Sisters.

Pam Moore has just undergone some more radiation and has had some side effects that she is recovering from. Pam is working on getting her strength back so she can get around without her walker. Pam's goal is to see us all at our November Meeting. Anyone who would like to send Pam some get well messages or just want to say hi, please send her an email or a private message on Facebook.

Jean Edwards is still waiting for what she hopes will be her last surgery and a foot brace for her foot due to her post-polio. Jean would love to have a phone call from her BPW Sisters and Jean is looking forward to the time she will be able to join us again at our monthly meetings

Louise Sclisizzi the last time we spoke was waiting for an appointment with her orthopaedic surgeon as she requires further surgery. Louise is hoping that she does not have to wait too long for this surgery as she will require 3 to 6 months of physio and recovery. After that the doctor will decide when and if Louise will be able to drive. Louise sends her best regards to everyone.

I will keep everyone posted as I hear from our BPW Sisters.



BPW Canada Resolutions Indira Persaud

Resolution

Gender Wage Gap – Social Awareness Campaign

Resolution defined "A formal expression of opinion or intention made, usually after voting, by a formal organization, a legislature, a club or other group".

Brampton's Resolution – Gender Wage Gap – Social Awareness Campaign was presented at the Ontario's 71st Provincial Conference in Niagara Falls.

Before presenting this Resolution at Conference background and research was presented by Camilla Bignell in April 2017.

The Closing the Gender Wage Gap Steering Committee conducted research and determined the gender wage is the result of barriers and Ontario laws that are hindering women's full participation in the labour market, and made recommendations to resolve these issues. The government should develop a prolonged and sustained social awareness strategy to: help people understand the impact gender bias, promote gender equality at home, at work and in the community, increase the public's understanding of the causes of the gender wage gap and why it is important to close the gap".

Examples of areas that require social awareness campaigns regarding Gender Wage Gap include systemic gender discrimination, workplace culture, hiring and promotion practices and education. Research points to continued systemic gender discrimination and conscious or unconscious biased societal attitudes towards women. We live in a time where people recognize unconscious bias-but do not voice what they see. That has to change so we can turn culture around. Creating an effective social awareness strategy which addresses ways to change social norms and behaviors which impact women's work and family lives requires collaboration with all sectors of society to address.

Therefore be it resolved that BPW Ontario urges the Government of Ontario, specifically the Minister of the Status of Women and Minister of Labour, to develop and implement a sustained social awareness campaign with a series of well targeted messages within 6-12 months.

Further be it resolved that BPW Ontario urges the Government of Ontario, specifically the Minister of the Status of Women and the Minister of Labour to promote positive images and stories of women and men in a variety of occupations to show gender equality.

This Resolution was debated and voted at Conference with two friendly amendments to the resolution and was 100 percent carried.

Once carried at Conference BPW Ontario prepares a very detailed and technical brief which then is delivered to the various Ministries. BPW Canada lobbies with Government Ministers which can be a very long process before brief actually passes or fails.

Resolutions are the breadth of BPW and as women we have all benefit directly or indirectly when resolutions do become law.

If any member wishes to learn and have a strong desire to put their research and utilize their technical writing skills then the Resolutions Team is recruiting members. Please contact Khatidja Dandach or Nelia Skilich.

Humane Society

The Human Society is always in need of old towels, bed sheets, blankets, etc. used for the comfort of cats and dogs in their care. Please drop off donations of these items to the following Brampton location:



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**BPW Brampton
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Interim Membership **Linda Barker**
Programs **Indira Persaud**
Publicity & Public Relations **Sheila Walker**
Social Media **Linda Ford**
Special Events **Pat Dowling**
Resolutions **Khatidja Dandach & Nelia Skilich**
Fellowship & Historian **Paddy Silverthorne**
Dinner Convenor **Janet Brousseau**
Club Focus Designer/Publisher **Sheila Walker**
Website **Donna Sauve**
Ontario Vice President of Membership **Barb Hore**



2017 Dates to Remember

SEPTEMBER 19, 2017

Speakers: From Brampton's Top 3 Under 40, Nikita Brown, Communications Professional Founder of Bramptonist - Perpetual Go Getter, and, Lindsay Whisen, Ease Up, Everyone Can Use a Little Organization.

Topic: Each speaker will speak about their successes and being Brampton's Top 3 Under 40.

OCTOBER 17

Speakers: Update from our Community Partners and Women for Women Afghanistan featuring Shannon Cresswell, Honey Church; Jessica Mills, Victim Services of Peel; Catherine Rivera, Ste. Louise Food Bank; Chantal Audet, Hope 24/7 (Sexual Assault Rape Crisis Centre); Manett Toor, Wellspring Chinguacousy; Liz Watson, Women for Women Afghanistan.

Topic: Each partner will report on what they have done with the money raised by BPW Brampton and donated to them.

NOVEMBER 10

21st Progressive Charity Euchre Event, The Scottish Centre (AKA Glasgow Rangers Supporters Club Bramalea), 185 Advance Blvd., Unit 2, Brampton L6T 4H9 905.458.7718

NOVEMBER 21

Speaker: Tina Larsen, Vice Chair, International Trade Owner, Canadian Metal Cutters.

Topic: International Experience in Metal Fabrication in a male dominated career.

DECEMBER 12

Christmas Social & Secret Santa Gift Exchange

JANUARY 16, 2018

Speaker: Heather Scavetta, Psychic, Medium, Owner of School of Miracles.

Topic: Let's Start the Year With a Different Insight!

FEBRUARY 20

Speaker: Nasreen El Deen, Life Coach & World Traveller.

Topic: Nasreen will be speaking on her travels and her unique perspective on women's international role in business.

* Celebrating BPW International Night With Our Traditional Candle Lighting Ceremony.

* Women for Women Afghanistan Handmade Items Available for Purchase.

MARCH 2

22nd Progressive Charity Euchre Event, The Scottish Centre (AKA Glasgow Rangers Supporters Club Bramalea), 185 Advance Blvd., Unit 2, Brampton L6T 4H9 905.458.7718

MARCH 20

Speaker: Sandra Sharpe – Executive Assistant to Allan Thompson – Town of Caledon.
Topic: Leadership, Mentoring and Role Models. * Invitation to Sheridan Bursary students. Great opportunity to bring your daughter or niece. Subsidize meal for young invitees.

APRIL 17

Speaker: Susan Crawford, Crawford Chondon & Partners, LLP.
Topic: Employment Law, Highlighting Upcoming Labour Law Changes Both on Employer and Employee.

MAY 15

Topic: Annual General Meeting & Elections. Help Keep BPW Organization Strong by Sharing Your Participation in the Evening's Events.

JUNE 1-3

BPW Provincial Conference
Hosted by BPW GTA District

JUNE 13

23rd Annual Charity Golf Tournament
Caledon Golf Club

JUNE 19

BPW June Social; Details TBD

JULY 10

2018-2019 Programs Meeting



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