

**THE BUSINESS AND PROFESSIONAL
WOMEN'S CLUB OF BRAMPTON**



ANNUAL REPORTS
2017 - 2018

ANNUAL MEETING – May 15, 2018

Vesuvio's Ristorante
91 George Street South, Brampton, Ontario L6T 1P4



A member of The Business and Professional Women's Clubs of Ontario
A member of The Canadian Federation of Business and Professional Women's Clubs

**The Business and Professional Women's Club of Brampton
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PRESIDENT	JANET BROUSSEAU
IMMEDIATE PAST PRESIDENT	PAT DOWLING
1 ST VICE PRESIDENT	INDIRA PERSAUD
2 nd VICE PRESIDENT	N/A
RECORDING SECRETARY	BARB HORE / PAT DOWLING
CORRESPONDING SECRETARY	LUCY OLIVEIRA
MEMBERSHIP	PAMELA MOORE
INTERIM MEMBERSHIP	LINDA BARKER
YOUNG BPW	N/A
PROGRAMS	INDIRA PERSAUD
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WE HONOUR OUR PAST PRESIDENTS

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PRESIDENT'S REPORT: JANET BROUSSEAU

Where have the past three years gone? I can still remember how nervous and overwhelmed I was back on September 15th, 2015 when I first stepped up to the podium as your new Club President. The last three years as your President have been an amazing experience that I will cherish. I have made wonderful new friends and unfortunately, we lost two great ladies, Pearl McCabe and Linda Barker. I look forward to my next BPW adventure as your Immediate Past President supporting our new President Indira Persaud in any way that I can.

We should be proud of our Club with a membership of thirty-one members strong. It is renewal time and we have six new members who have joined our organization; it has been great to see members bringing guests to our meetings and having them join.

Our June Social will be held once again at the Terra Cotta Inn on June 19th, 2018. Last year we had a beautiful evening and we were able to socialize outside before we retired to the dining room for a wonderful meal. Let us hope Mother Nature will be good to us again this year.

Pat Dowling is the Chair of our Special Events including our two Euchre Tournaments and our June Golf Tournament. I want to thank Pat for all her hard work and you will see what amazing fund raising she has accomplished when you read her report. Pat, you are truly an organizer with every event that goes off like clockwork. I am glad to see you agreed to look after our Special Events again.

We held our Programs meeting in July 2017 (Thank you Pat for opening your home for our meeting) and our Programs Chair Indira Persaud put together an amazing line up of speakers for our meetings.

At our October 2017 meeting, we invited all of our Community Partners to disburse the funds raised for them. They each informed the membership of how our donation help them. We are hoping that we will be able to have a representative from each of our Community Partners come to some meetings to see what else we are about.

February 2018 was our International meeting including the International Candle Lighting Ceremony, and I would like to thank Snigdha Malik for organizing this special Ceremony. Women for Women Afghanistan joined us with their Trade Table gifts along with the collection of underwear and other personal items for the We Care for Underwear campaign which traditionally continue on behalf of Maggie Hayes, the Founder. This campaign is very close to Snigdha and the rest of us at BPW Brampton.

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We had the pleasure of meeting Ollivia Peon of Sheridan College, the recipient of The Paddy Silverthorne Business & Professional Women's Bursary Award. Ollivia received \$1,000.00 donated from our Club towards her studies. Ollivia is in her second year of the Architectural Technology Program and is a resident of Brampton. Ollivia is an aspiring architect, she notes that at Sheridan she is given the tools and experience to better herself as a young adult and a student. Although she is a woman in a non-traditional undergraduate program, she believes she is important and valuable to this field of work. Receiving this award pushes her to continue to excel in her studies. We will once again be offering The Paddy Silverthorne Business & Professional Women's Bursary in the amount of \$1,000.00.

Provincial Conference will be hosted by GTA District (North Toronto, Durham and Bowmanville). This year the Conference will be held at The Holiday Inn Toronto, Airport East from June 1st to June 3rd, 2018. The three delegates who will be representing Brampton are Indira Persaud, Carol Kollar and Janet Brousseau. In the past, we have discussed and voted on the Resolutions at our April meeting, however, this year we held the Resolutions meeting on April 24th. Those members who could not make it had the opportunity to email their vote to Nelia. The results will be provided at our May meeting so our delegates will vote on them at Conference.

I would like to thank my Executive for a wonderful year with The Business and Professional Women's Club of Brampton namely:

Past President and Special Events Chair – Pat Dowling
1st Vice President and Programs Chair – Indira Persaud
2nd Vice President – Khatidja Dandach
Treasurer - Wendy Humphreys
Recording Secretary – Barb Hore and Pat Dowling
Corresponding Secretary – Lucy Oliveira
Membership – Pamela Moore (Linda Barker)
Publicity & Public Relations, Club Focus Designer & Publisher – Sheila Walker
Resolutions – Nelia Skilich
Social Media – Linda Ford
Dinner Convenor – Janet Brousseau
Website Manager – Donna Sauve

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And to our BPW members, what an amazing group of ladies you are, thank you! BPW Brampton is a well-recognized Club that we can all be proud of. I know Cynthia Warner has moved to Bracebridge to her dream job, but it was Cynthia who brought me to my first meeting and then we were asked to attend a Conference hosted by The Barrie Club, what an amazing experience. I truly believe that everyone should attend a Conference. Meeting the ladies from the other Clubs, the Resolutions meetings at Conference definitely gives you a different outlook as to what BPW is all about. I am proud to be a member of BPW and look forward to the years ahead.

Respectfully submitted,

Janet Brousseau
President

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IMMEDIATE PAST PRESIDENT'S REPORT: PAT DOWLING

I have been honoured to work with President Janet Brousseau this past year again. It is incredible how quickly time goes by and just like that, my three years as Immediate Past President are over. It has been my role to support Janet in every way possible and she has made my job easy and enjoyable.

The Call for Nominations and the subsequent follow-up to confirm that members are willing to let their name stand was also my responsibility for the Annual Election process at our Annual meeting in May.

My love of organizing events has continued with our two Progressive Charity Euchre Events and our Annual Ladies Charity Golf Tournament. This is a passion of mine that never seems to diminish over time.

BPW Brampton is a wonderful group of ladies. Having been a member for over 16 years now and having served on the Executive in various positions has truly enriched my life in so many ways.

I encourage all of you to think about taking on a role on the Executive or taking part on any of our committees. You will not only get a better understanding of what BPW has to offer but the friendships that you forge will be unforgettable.

My thanks to our President Janet Brousseau and the entire Executive for another amazing year. Here's to many more!!

Respectfully submitted,

Pat Dowling
Immediate Past President

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1ST VICE PRESIDENT'S REPORT: INDIRA PERSAUD

The same question as always – where does the time go? My role has been evolving this year with assisting our President on an ad hoc basis. I attended Executive meetings, as well as, acted as Programs Chair. It has been a busy year with a full program roster and special events. Our Speakers were young entrepreneurs to a physic/medium to name a few. Year after year, BPW always exceeds expectations in attracting top-notch guest speakers.

In May 2018, I look forward in my new role as President. I wish to thank Janet Brousseau for three years serving as President and all her encouragement throughout the year. I also wish to thank all members of the Executive and Members at large for their support and working side by side with me in making this year a huge success for the Club.

I will be attending this year's Conference in Toronto – June 1-3, 2018. It is always great to interact with BPW members from across Ontario and internationally as well.

I once again thank all the members for their support, encouragement and smiles for another great year.

Respectfully submitted,

Indira Persaud
1st Vice President

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2nd VICE PRESIDENT'S REPORT: N/A

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RECORDING SECRETARY: BARB HORE / PAT DOWLING

It has been my pleasure to act as the Recording Secretary for the Club since Barb Hore stepped down due to her Provincial responsibilities.

My duties included taking Minutes at all Executive and all General Meetings.

Respectfully submitted,

Barb Hore / Pat Dowling
Recording Secretary

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CORRESPONDING SECRETARY: LUCY OLIVEIRA

This is my first year serving as Corresponding Secretary for BPW Brampton.

I have enjoyed it and have learned a lot about our Club and mostly about how important Executive efforts are to the Club.

I have continued to update our Executive with information about our community Partners and regular local publications we have received. I have also corresponded with fellow members with respect to messages and sent greetings when requested by our President.

I have the opportunity at our monthly meetings to share correspondence with our members and convey all thank you from cards we have received.

This position on the Executive has reinforced to me that BPW is a great and much needed Club that is positive and vibrant.

We not only support each other in the Club but also reach out to neighbouring organizations.

I thank our Club for the opportunity to service on Executive as Corresponding Secretary over the last year.

Respectfully submitted,

Lucy Oliveira
Corresponding Secretary

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MEMBERSHIP CHAIR: PAMELA MOORE
INTERIM MEMBERSHIP CHAIR: LINDA BARKER

Membership this year has been a joint effort. Thank you very much Linda Barker for filling in for me when I was not able to.

April is Membership Renewal Month and as of April 30th, 2018 we have the following:

6 New Members
1 Honourary Member
3 Life Members
19 Renewals

For a total of 29

There are still renewals coming in. As everyone knows, we lost Linda Barker to cancer on March 25th, 2018. May you rest in peace, Linda.

Respectfully Submitted

Pamela Moore
Membership Chair

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YOUNG BPW: N/A

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PROGRAMS REPORT: INDIRA PERSAUD

It has been another incredible year for the Programs Director for BPW. Thank you to all members of the Executive and our members at large who helped in recruiting our amazing speakers.

In September 2017, we opened the year with Top 3 under 40. Three outstanding future leaders of Brampton spoke about their startup companies and the joys/challenges of being self-employed. In October, we had an update from the community partners BPW Brampton supports: Liz Watson from Women for Women Afghanistan, Marilyn Field – Honey Church, Jessica Mills – Victim Services of Peel, Catherine Rivera – Ste. Louise Food Bank, Laura Zilney – Hope 24/7 (Sexual Assault Rape Crisis Centre), Claudia Connor – Wellspring. November was quite busy with our Progressive Charity Euchre Event on November 10th which sold out in a few days. In addition, we had Tina Larsen – Vice Chair, International Trade Owner of Canadian Metal Cutters. Tina gave a knock out speech on being a woman in a male dominated field. Santa is in town! For December, Charlene Borg was our Christmas Elf and gave each of us our Christmas gifts this year. We had so much fun and it was nice to end the year with a lot of joy!

Happy New Year, we opened up with Heather Scavetta, Psychic Medium – Owner of School of Miracles. This was a sold out dinner as Heather took us into a world of the unknown. In February Nasreen El Deen – World Traveller detailed her experience working in banking in a male dominated field in Saudi Arabia. February was also BPW International Night with our traditional candle lighting ceremony performed by Snigdha Malik. Women for Women of Afghanistan had their trade table of handmade items for sale. The jewelry is breath taking and they make great gifts.

In March, we had our 22nd Progressive Charity Euchre Event at the Scottish Centre once again ... a sold out event. Everyone had a wonderful time! Also in March, Sandra Sharpe – Executive Assistant to Allan Thompson – Town of Caledon presented her views on mentoring and being a role model. For this event BPW Brampton subsidized the dinner for any member who brought a young person to the dinner meeting. We also presented to our BPW Bursary to Ollivia Peon who talked about her field of study and how the bursary has helped her.

In April Karen Fields, Crawford Chandon & Partners LLP updated everyone on the new Minimum Wage and Employment Standards. This meeting was well attended and many members asked a lot of questions on realities of the new employment changes. In May we move to Elections, AGM and Resolutions.

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To finish off our year, we will have our June Social at the Terra Cotta Inn. I am looking forward to dine at this wonderful facility sipping on a nice beverage and celebrate a great year. June 1 to June 3, we will have our Provincial Conference at the Holiday Inn hosted by BPW GTA District. In addition, our 23rd Annual Charity Golf Tournament will be on June 13th. Once again, this is shaping up to be another fantastic golf tournament.

It has been a pleasure being a part of this hard working Executive and thank you again to everyone who helped make this year a great success. We will be having our Programs meeting on July 10th to determine speakers for 2018-2019. I invite everyone to come out!

Enjoy your summer with your family and friends.

Respectfully submitted,

Indira Persaud
Programs Chair

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PUBLICITY AND PUBLIC RELATIONS: SHEILA WALKER

Thank you for the opportunity to act as BPW Brampton's Publicity and Public Relations Chair for the 2017-2018 season. It has been my pleasure and I am proud to work with such an amazing group of women who share the same interests in working with our community activities resulting in another successful year for BPW Brampton.

As well as Publicity and Public Relations Chair, I am also Designer/Publisher for Club publications namely Club Focus Newsletter, Membership Directory, BPW Brampton Annual Reports for the Club and BPW Ontario Conference materials.

As Publicity and Public Relations Chair, my duties include mainly:

- Constant Contact communication and management. Our Club continues to use Constant Contact as our means of communication to members and community for our many events throughout the season aligning the Club with the necessary email privacy regulations. I continued with this system which I set up and implemented for the Club beginning in March 2016.
- Maintaining and updating the distribution email lists for optimum communication. As well, our distribution lists include the Golf Event and Euchre Event contacts which is updated and/or revised as required so that all correspondence is made by Constant Contact and in agreeance with privacy regulations.
- Creating and emailing meeting notices, agendas and minutes for Executive and General Meetings. Communicating with members by emails on behalf of the President and other members of the Executive when required.
- Promoting meetings and Events with the local media.

Some of the other activities I participated in during the year were:

- Attended Programs Meeting to assist in organizing Speakers for 2017-2018 season.
- Assisted as Volunteer Floater at the two fundraising Euchre Events.
- Assisted as Volunteer Floater for set up and photography at the BPW Golf Event.

Looking forward to continued success with our great Club!

Respectively submitted,

Sheila Walker
Publicity and Public Relations

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SOCIAL MEDIA REPORT: LINDA FORD

I am an “old school” self-taught computer operative! That being said, I took on the role of Social Media Chair this year.

My focus has been predominantly on Facebook, Twitter, and LinkedIn.

Most of the communication is around club activities, meetings, speakers, events and key initiatives.

The goal for the upcoming year will be to build the network of members and/or followers of each of these groups.

It would also be a good idea to post more photos – to make the sites more visual. We also need members to participate and provide content.

Instagram seems to be the way of the future – at least for millennials so that should be investigated as well.

This quote sums it up: “We don't have a choice on whether we DO social media, the questions is how well we DO it”, Eric Qualman.

Respectfully submitted,

Linda Ford
Social Media

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RESOLUTIONS CHAIR REPORT: NELIA SKILICH

As Resolutions Chair for BPW Brampton, I would like to report that in the last year I have served as Resolutions Chair and that we hosted an Executive meeting at Pat Dowling's home and voted on the 2018 Resolutions brought to us from BPW Ontario, as well as, requested a Friendly Amendment to Resolution 2018-02 from BPW Cambridge regarding the use of the word "Of" be removed and the replacement of acronyms be made with full name of organizations.

I look forward to continuing as Resolutions Chair. Thank you

Respectfully submitted,

Nelia Skilich
Resolutions Chair

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SPECIAL EVENTS: PAT DOWLING

GOLF TOURNAMENT

On Wednesday June 14, 2017 BPW Brampton hosted its 22nd Annual Ladies Charity Golf Tournament at Caledon Golf Club. We had 92 golfers, a record 42 holes sponsors and 7 trade table vendors. It was a great day to be on the greens. We raised \$9,400.00 and with Scotiabank's Team Community Program we had an additional \$5,000.00 for a total of \$14,400.00. A portion of the proceeds going to: Salvation Army – Honey Church (Women's Shelter), Wellspring Chinguacousy Cancer Support Centre and Victim Services of Peel. Our sincere thanks go to our hole sponsors, our Corporate Sponsors, the numerous gift and prize donors and to all of our supporters. The cheques were presented to our community partners at our October General Meeting. A special thanks to Linda Ford as our Live Auctioneer and to our entire golf committee.

EUCHRE TOURNAMENTS

On Friday November 11, 2017 we held our 21st Progressive Charity Euchre Tournament at the Glasgow Rangers Supporters Club Bramalea. We had 84 players and it was a fun evening once again. We raised \$2,125.00 for Ste. Louise Outreach Centre of Peel and Food Bank. The cheque was presented to Catherine Rivera at our November General Meeting.

On Friday March 2, 2018 the 22nd Progressive Charity Euchre tournament was held at the Glasgow Rangers club once again. We had 80 players and we raised \$2,100.00 that evening. Our recipient was 24/7 Hope (Sexual Assault/Rape Crisis Centre of Peel). The cheque was presented to Chantal Audet – a Prevention & Outreach Worker at our April General Meeting. A special thanks to Camilla Bignell and Indira Persaud for organizing the food for both of these evenings.

Events like the golf and euchre tournaments would not be possible without a lot of hard work and support from our membership and our community. It truly is a joy organizing these charity benefits and working with such wonderful ladies. Thank you for being such an amazing Club Brampton!

Next up on our calendar of events is our 23rd Annual Ladies Golf Tournament which is being held on Wednesday June 13, 2018 at Caledon Golf Club. This will be followed by our 23rd Progressive Charity Euchre Event on Friday November 9, 2018 at the Glasgow Rangers Club. Hope to see you there!

Respectfully submitted,

Pat Dowling
Events Chair

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TREASURER'S REPORTS: WENDY HUMPHREYS

BPW Brampton
Balance Sheet
as of April 30, 2018

ASSETS

RBC Chequing Account	12,596.00
Manulife Bank Savings Account	10,847.00
Petty Cash	50.00
Mentoring Program Cash Reserve	1,928.00
Prepaid Expenses:	
Golf	959.00
Membership	64.00
2018 Provincial Conference	825.00
June Social	200.00
Euchre	200.00
Accounts Receivable	0.00

TOTAL ASSETS 27,669.00

LIABILITIES & EQUITY

LIABILITIES

Prepaid Revenue:

Golf	505.00
Membership	780.00
Mentoring Program	1,928.00

Total Liabilities 3,213.00

EQUITY

Retained Earnings	30,593.00
Net Income/Loss	-6,137.00

Total Equity 24,456.00

TOTAL LIABILITIES & EQUITY 27,669.00

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BPW Brampton
Profit and Loss Statement
May 1, 2017 to April 30, 2018

REVENUE		Revenue	Expense	Net
50/50	419.00			
Golf (Net)	9,186.00	23,645.00	14,458.90	9,186.10
Interest	93.00			
Membership (Net)	-201.00	3,930.00	4,130.99	-200.99
Dinner (Net)	-169.00	9,181.00	9,349.68	-168.68
Euchre (Net)	4,555.00	6,235.00	1,680.01	4,554.99
Membership Advertising (Net)	382.00	385.00	2.79	382.21
70th Anniversary	481.00	4,110.00	3,629.05	480.95
Donations	200.00			
	<u>14,946.00</u>			
EXPENSES				
Bank Charges	107.00			
Conference	2,464.00	Provincial & National		
Donations	15,425.00			
Insurance	265.00			
Administration	362.00	printing club focus		
Fellowship	30.00			
Honourariums	400.00	Guest Speakers		
Website	1,030.00	incl Constant Contact		
Bursary	1,000.00			
Advertising	0.00			
	<u>21,083.00</u>			
NET PROFIT (LOSS)	(6,137.00)			

Respectfully submitted,

Wendy Humphreys
Treasurer

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WE HONOUR OUR PAST PRESIDENTS

1947-49	Margaret Van Alstyne (McLean)*
1949-50	Audrey Robinson (Brendle)*
1950-52	Lilas Trout *
1952-54	Florence Chin *
1954-55	Elizabeth Birss*
1955-56	Jean Wilson (Lansdell) *
1956-57	Eleanor MacDonald *
1957-58	Irene Abbott *
1958-60	Jessie Black (Evans)*
1960-62	Greta Capps *
1962-64	Gladys McBride *
1964-66	Isabel McMullen *
1966-68	Dena Heather *
1968-70	Mary Lock *
1970-72	Ann Felesko *
1972-74	Mary Lester
1974	Margaret MacKenzie
1974-76	Helen Kirk
1976-79	Hannah Yarronton*
1979-80	Louise Sclisizzi
1980-81	Gladys Martin *
1981-82	Barbara Dunning*
1982-83	Wilma Taras
1983-84	Pat Whitford
1984-85	Pat Whitmore
1985-87	Mary Andrews *
1987-89	Paddy Silverthorne
1989-91	Dittie Voegele (Hay)
1991-92	Helen Armstrong
1992-94	Carol Edestrand
1994-95	Darla Campbell
1995-97	Carol Kollar
1997-99	Doris Smith
1999-2001	Tracey Marshall
2001-03	Susanne Balpataky
2003-05	Irma Dafoe
2005-07	Linda Ford
2007-09	Snigda Malik
2009-11	Barbara Hore
2011	Heather Moogk
2012-2015	Pat Dowling
2016-2018	Janet Brousseau
2018-	Indira Persaud

* Deceased and respectfully remembered.