

**THE BUSINESS AND PROFESSIONAL
WOMEN'S CLUB OF BRAMPTON**



ANNUAL REPORTS
2018 - 2019

ANNUAL MEETING – May 21, 2019

Vesuvio's Ristorante
91 George Street South, Brampton, Ontario L6T 1P4



A member of The Business and Professional Women's Clubs of Ontario
A member of The Canadian Federation of Business and Professional Women's Clubs

**The Business and Professional Women's Club of Brampton
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WE HONOUR OUR PAST PRESIDENTS

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PRESIDENT'S REPORT: INDIRA PERSAUD

I am winding down my first year as President and our Club is ready for another election. First and foremost, I wish to thank Janet Brousseau, Past President for her three years she has served our Club. I owe Janet a debt of gratitude and the Club misses her presence and her great smile. Janet is battling her illness with a strong fight and hoping she returns very soon to the Club. We also lost Paddy Silverthorne a life member of 35 years at the age of 99. Many expressed their sorrow and gratitude for her friendship and words of wisdom throughout the years. To live a long life with so much joy, hope and inspiration to all of us that will remain her legacy!

My first year was a year of mixed emotions, and yes, many times I was a bit overwhelmed leading the largest Club in Ontario. I am impressed with the Executive support, commitment and their personal vision they have for BPW. Having big shoes to fill as many great women have built strong legacies in the Club and we work extremely hard for all our Community Partners to make meaningful impact in our Community. We are 41 members strong and we are consistently discussing ways to increase our presence in the community while building a stronger diverse Club. For each dinner meeting, our members were able to bring 2-3 guests per month.

On June 18, 2018 we hosted our June Social and it was our first Annual Leadership Award. We had the pleasure of enjoying a delicious meal overlooking the beautiful scenery of Terra Cotta. Pat Dowling, Special Events Chair was awarded the prestigious BPW Business Excellence Award for her outstanding work with BPW Brampton. We actually kept this award as a secret as we wanted to honour Pat for not only all her hard work but her friendship and genuine love for humanity. We entertained 45 women for dinner and our award ceremony went very well!

Each year, BPW Brampton's Pat Dowling, Chair of Special Events organizes our Signature Ladies Golf Event at Caledon Golf and Country Club along with two Progressive Charity Euchre Events.

Our Programs Meeting was held in July 10, 2018 at Angela's McKinnon home nestled in picturesque Caledon. After a delicious barbecue, we sat down and finalized the Program line up for 2018/2019.

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We opened the year with Charmaine Bryan, Certified Image Consultant. After hearing her speak about wardrobe selection, I think twice about shopping. October 13, 2018 it was our Annual General Meeting in Niagara Falls which was a High Tea Event. October 16, 2018 General Meeting, we heard from Kelly Franklin, Farmtown Canada about the human trafficking epidemic across Canada. The average age of a victim of this crime is 13 years old and can make over \$300,000 annually for her trafficking. The launch of Project OnRoute will take place on July 30, 2019. All OnRoute locations will be represented by BPW Ladies launching the first Education/Awareness Campaign along the 400 series highway. We also had some wins this year namely the launch of Instagram elevating our Social Media presence. We introduced the AdvanceMe Leadership Program which is available to any new member who wishes to develop additional leadership skills inside/outside BPW. We also re-introduced the New Member Orientation and Mentorship for all new members.

November 20, 2018 we heard from our Community Partners on how our funds have assisted their agency in their program delivery. The stories were powerful but also encouraging as it adds oxygen to the incredible work our Club does.

The New Year started with the Young Entrepreneurs successful women under the age of 40. We listened as they all told their stories of being young and venturing into their own business – the lessons they have learned and how passionate they are in developing their businesses while creating a better society.

Our February Meeting was the Celebration of International Candle Lightening Ceremony honouring all BPW Clubs around the world. In addition, we had Canadian Women for Women Afghanistan receive our International donation in the amount of \$1,200 in support of the Lantern Fund which will pay for salaries of three teachers.

At our March Meeting we were delighted by Lianne Kim, Business Coach who helped us discover our “white whale” what is holding us back from success! We also had the pleasure of listening to Paula Ner Dormiendo our Paddy Silverthorne Business & Professional Women's Bursary Award Recipient. We heard her story how our bursary helped her during a difficult time in her young life. Paula is a second year student in Film at Sheridan College. We wish Paula great success in her chosen career!

April Meeting Lynne Taylor presented all Resolutions which will be debated at this year's Conference on May 31-June 2nd in Kitchener/Waterloo.

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I would like to thank the Executive and Committee Members for a great year!

Past President:	Janet Brousseau
First Vice President & Programs	Angela McKinnon
Second Vice President	Grettel Comas
Treasurer	Wendy Humphreys
Recording Secretary	Elena Crupi
Corresponding Secretary	Lucy Oliveira
Membership & Special Events	Pat Dowling
Publicity and Public Relations	Sheila Walker
Young BPW & Social Media	Zainab Williams
Resolutions	Lynne Taylor
Dinner Convenor	Lynne Kelly
Website Manager	Donna Sauve

Respectfully submitted,

Indira Persaud
President

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IMMEDIATE PAST PRESIDENT'S REPORT: JANET BROUSSEAU

It has been a tough year for me dealing with a life changing event. Unfortunately, I have passed the torch to Pat Dowling, previous Past President to oversee some of my duties. I wish to thank Pat for graciously stepping up to assist me during this challenging time. I wish to thank all the BPW sisters for all the well wishes, gifts, flowers and phone calls. The friendship and outpouring of love has helped me heal spiritually during this tough battle. I am healing in Midland surrounded by the picturesque Georgian Bay. Thank you BPW for the opportunity to serve and give back to all our Community Partners and most of all the love I have received.

Respectfully submitted,

Janet Brousseau
Immediate Past President

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1ST VICE PRESIDENT'S REPORT: ANGELA MCKINNON

I have also had the pleasure of being the 1st Vice President over the past eight months and working closely with our President and Executive team to help grow our Club and assist in the running of our monthly meetings.

I look forward to learning the ropes over the 2019-2020 term to be able to step into the role of President in September 2020.

Respectfully submitted,

Angela McKinnon
1st Vice President

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2nd VICE PRESIDENT'S REPORT: GRETTEL COMAS

I wish to thank everyone for the opportunity and trust in being 2nd Vice President. It has been a pleasure to learn and grow with the Club.

I was able to secure a \$500.00 grant support from the Downtown Brampton Improvement Area (B.I.A) for our June 2019 Golf Tournament. I am also in conversation with several ladies to join our golf tournament. My personal mission is to expand the social outreach of BPW in the community. As part of our outreach, I am exploring opportunities for BPW at the Brampton Farmer's Market on Saturdays. The presence of BPW with volunteers our banner can add to the education and awareness of BPW and our social justice mandates.

In recognition of our members, the honourable mention of their birthdays in our newsletter.

I am extremely proud of the work BPW and all the charities we support. I am happy to bring new people to the Club and grow our membership.

Thank you BPW and all the ladies – together we are very strong.

Respectfully submitted,

Grettel Comas
1st Vice President

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RECORDING SECRETARY: ELENA CRUPI

This was my first year as Recording Secretary for BPW Brampton. It has been a pleasure serving with the other Executives, who have warmly welcomed me, and encouraged me as I learned the policies and procedures of BPW Brampton, and the duties of my office.

My duties included attending all Executive and General Meetings and recording the Minutes and any Motions put forth.

Respectfully submitted,

Elena Crupi
Recording Secretary

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CORRESPONDING SECRETARY: LUCY OLIVEIRA

This is my second year as Corresponding Secretary for BPW. I have continued to inform and update our Executive with information about our community partners and regular local publications we have received. I also correspond with fellow members with respect to messages and greetings when requested to do so by our President. At our monthly meetings, I have had the opportunity to share correspondence with our members and convey all thank you cards we have received.

This position on Executive this year has enforced my belief that BPW Brampton is truly a great club and remains full of positive energy. We continue to support neighboring organizations and we also support each other.

I want to thank the members of our club for the opportunity to serve on Executive for the last two years as Corresponding Secretary. I would encourage all members that have not had a chance to serve at this level to consider participating on the board for find within the club that interests you.

We have a great Club and I am grateful to be part of BPW Brampton.

Respectfully submitted,

Lucy Oliveira
Corresponding Secretary

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MEMBERSHIP CHAIR: PAT DOWLING

It has been an honour to be the Membership Chair for BPW Brampton this past year.

As Membership Chair, I have attended the Executive meetings and General meetings to report our numbers and our additions to our Club. I have had the pleasure in conjunction with our President Indira Persaud to induct and welcome new members into our organization.

It was wonderful to have our community partners become active members of our Club this year.

This makes our joint venture even stronger. We were once again able to sustain our numbers this year – 40 members!

I have prepared the Form 100 to be sent to our Treasurer Wendy Humphreys in order for our dues to be remitted.

I have confirmed our Years of Service for our members and it is always fascinating to see how long some of our members have been part of our Club – where does the time go?

It is always gratifying to see members inviting guests to come and visit our Club. Having active members supports and grows our BPW Brampton Club.

Thank you for spreading the word of BPW Brampton. With informative speakers each month, our June Social, the upcoming Annual Charity Ladies Golf Tournament, as well as, our Progressive Charity Euchre Tournaments, BPW Brampton provides great opportunities to share our Club and its mandate. Our Club has so much to offer on so many different levels.

It has been a pleasure working with another amazing Executive.

Respectfully Submitted

Pat Dowling
Membership Chair

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YOUNG BPW AND SOCIAL MEDIA REPORTS: ZAINAB WILLIAMS

It has been a fantastic experience being in the role of Young BPW/ Social Media. The experience has been quite fascinating due to the implementation of a social media initiative which did not exist before.

The initiative's goal was to build a presence online and to showcase the amazing work the club does for our community locally and to also highlight the overarching goals of BPW which is to bring awareness to the plight of women worldwide, highlight their achievements and embrace the allies who are supporting the movement.

Being a new member, I was welcomed into the group of wonderful women who juggle multiple responsibilities and are also sharing their passion for giving back to the community. We have had amazing events that have featured female guest speakers who are entrepreneurs, coaches and globetrotters who shared their inspirational stories that were filled with courage, confidence and perseverance; always learned something new. We have also helped in raising funds for multiple non-profit organizations and this year we will be supporting an initiative to end human trafficking in Ontario through Project ONroute.

Mentorship is crucial to ensure the survival and growth of the group. As a result, we will be implementing mentorship opportunities for long standing members to be matched with mentees in order to pave the way for succession planning.

I encourage all of you to think about taking on a role on the Executive or taking part on any of our committees. You will not only get a better understanding of what BPW has to offer but the friendships that you forge will be unforgettable.

My thanks to our President Indira Persaud and the entire Executive for being a great group of women who are making a difference while juggling multiple responsibilities

Cheers!

Respectfully submitted,

Zainab Williams
Young BPW and Social Media

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PROGRAMS REPORT: ANGELA MCKINNON

It has been my pleasure to be your Programs Director over the past year. We have had a great line up of diverse and interesting speakers starting with Charmaine Bryan at our September meeting who talked to us about elevating our personal style and how to stop buying clothes we do not wear. At our October meeting, Kelly Franklin from Farmtown Canada shone a spotlight on the illegal human trafficking trade and how prevalent it is in our own backyard. In November, we heard from our five community partners Hope 24/7, Canadian women for women Afghanistan; Victim Services of Peel; Honey Church and Wellspring Chinguacousy. These dynamic group of ladies shared with our members how the money we raise at our charity euchre events and golf tournament help to make a difference in the lives of people in our community. At our Christmas Social in December, we had guest speaker Shelly Brown speak to us about women's empowerment and also had a fun night with our gift exchange with Charlene Borg as once again the cutest elf ever! To start the year off in January, we hosted a young entrepreneur's night with four local women in our community who are forging amazing paths for themselves in the entrepreneurial world. February was our international women's night and we celebrated with our candle lighting ceremony highlighting women's clubs just like ours all around the world. Our speaker Chris Beth Cowie shared her amazing experiences living and working abroad. At our March meeting, our guest speaker Lianne Kim spoke to us about reaching our personal and business goals and taking our businesses to the next level. Our upcoming April meeting will be a discussion of Resolutions that are being put forward at Convention and to our Government about issues we are passionate about and that are women centric and hopefully issues that will help shape and change our country. Our May meeting will be for our Annual Elections and allows our members to participate in the future direction of our Club. Our final meeting of the year is our June Social held once again at the Terra Cotta Inn. Always a fun filled event with many outside guests in attendance.

We are starting to line up some potential speakers for our new season starting again in September. As always, we welcome input from our members in choosing the types of speakers that are interesting to our group. Please let your Executive know if you have any potential speakers. We look forward to a great turn out from all members to our July Programs Meeting. Thank you again for a great year and here is to a wonderful Spring and Summer!

Respectfully submitted,

Angela McKinnon
Programs Chair

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PUBLICITY AND PUBLIC RELATIONS: SHEILA WALKER

Thank you for the opportunity to act as BPW Brampton's Publicity and Public Relations Chair for the 2017-2018 season. It has been my pleasure and I am proud to work with such an amazing group of women who share the same interests in working with our community activities resulting in another successful year for BPW Brampton.

As well as Publicity and Public Relations Chair, I am also Designer/Publisher for Club publications namely Club Focus Newsletter, Membership Directory, BPW Brampton Annual Reports for the Club and BPW Ontario Conference materials.

As Publicity and Public Relations Chair, my duties include mainly:

- Constant Contact communication and management. Our Club continues to use Constant Contact as our means of communication to members and community for our many events throughout the season aligning the Club with the necessary email privacy regulations. I continued with this system which I set up and implemented for the Club beginning in March 2016.
- Maintaining and updating the distribution email lists for optimum communication. As well, our distribution lists include the Golf Event and Euchre Event contacts which is updated and/or revised as required so that all correspondence is made by Constant Contact and in agreeance with privacy regulations.
- Creating and emailing meeting notices, agendas and minutes for Executive and General Meetings. Communicating with members by emails on behalf of the President and other members of the Executive when required.
- Promoting meetings and Events with the local media.

Some of the other activities I participated in during the year were:

- Attended Programs Meeting to assist in organizing Speakers for 2017-2018 season.
- Assisted as Volunteer Floater at the two fundraising Euchre Events.
- Assisted as Volunteer Floater for set up and photography at the BPW Golf Event.

Looking forward to continued success with our great Club!

Respectively submitted,

Sheila Walker
Publicity and Public Relations

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RESOLUTIONS CHAIR REPORT: LYNNE TAYLOR

The Resolutions Committee has taken a step back this year, to accommodate changes to members of the Committee and to reflect on the role it needs to have in BPW Brampton. With that in mind, a survey was sent out to all BPW Brampton members in early January, to provide a forum for members to convey their understanding of the Committee's role, the resolutions process and what issues affecting Women in today's society, both globally and locally, should the Committee be focusing on. This information will allow the Committee to align with other BPW chapters and to collaborate with them on resolutions to be put forward at the Annual Conference in June.

Moving forward, the Committee is looking to better engage the BPW members through monthly updates on the progress and/or hurdles being encountered to address Women's issues provincially, nationally and globally, as well as encouraging more engagement of members through discussion on issues brought forward by members that they either become aware of and/or want more information on.

Respectfully submitted,

Lynne Taylor
Resolutions Chair

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SPECIAL EVENTS: PAT DOWLING

GOLF TOURNAMENT

On Wednesday, June 13, 2018 BPW Brampton hosted its 23rd Annual Ladies Charity Golf Tournament at Caledon Golf Club. We had 113 golfers, 42 holes sponsors, an additional 13 dinners only and 7 trade table vendors. It was a great day to be on the greens. We raised \$8,500.00 and with Scotiabank's Team Community Program we had an additional \$3,000.00 for a total of \$11,500.00. A portion of the proceeds going to: Salvation Army – Honey Church (Women's Shelter), Wellspring Chinguacousy Cancer Support Centre and Victim Services of Peel. The cheques were presented in September to Honey Church and at our general meeting in November to Wellspring Chinguacousy and Victim Services of Peel. Our sincere thanks go to our hole sponsors, our Corporate Sponsors, the numerous gift and prize donors and to all of our supporters. A special thanks to Linda Ford as our Live Auctioneer and to our entire golf committee.

EUCHRE TOURNAMENTS

On Friday, November 9, 2018 we held our 23rd Progressive Charity Euchre Tournament at the Glasgow Rangers Supporters Club Bramalea. We had 84 players and it was a fun evening once again. We raised \$2,400.00 for Ste. Louise Outreach Centre of Peel and Food Bank. The cheque was presented to Catherine Rivera at our November General Meeting.

On Friday, March 1, 2019 the 24th Progressive Charity Euchre Tournament was held at the Glasgow Rangers Club Bramalea once again. We had 84 players and we raised \$2,500.00 that evening. Our recipient was 24/7 Hope (Sexual Assault/Rape Crisis Centre of Peel). The cheque was presented to Alexandra Hopkins - a Psychotherapist and Outreach Specialist at our March General Meeting. A special thanks to Indira Persaud for organizing the food for both of these evenings.

Events like the Golf and Euchre Tournaments would not be possible without a lot of hard work and support from our membership and our community. It truly is a joy organizing these charity benefits and working with such wonderful ladies. Thank you for being such an amazing Club Brampton!

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Next up on our calendar of events is our 24th Annual Ladies Golf Tournament which is being held on Wednesday, June 12, 2019 at Caledon Golf Club. This will be followed by our 25th Progressive Charity Euchre Event on Friday, November 15, 2019 at the Glasgow Rangers Club. Hope to see you there!

Respectfully submitted,

Pat Dowling
Events Chair

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TREASURER'S REPORTS: WENDY HUMPHREYS

BPW Brampton		
Balance Sheet		
as of April 30, 2019		
ASSETS		
	RBC Chequing Account	10,662.79
	Manulife Bank Savings Account	10,969.80
	Petty Cash	50.00
	Mentoring Program Cash Reserve	1,927.95
	Prepaid Expenses:	
	Golf	804.40
	Membership	15.00
	2019 Provincial Conference	1,025.00
	TOTAL ASSETS	<u>25,454.94</u>
LIABILITIES & EQUITY		
	LIABILITIES	
	Prepaid Revenue:	
	Golf	630.00
	Membership	280.00
	Mentoring Program	1,927.95
	Total Liabilities	<u>2,837.95</u>
	EQUITY	
	Retained Earnings	24,456.20
	Net Income/Loss	-1,839.21
	Total Equity	<u>22,616.99</u>
	TOTAL LIABILITIES & EQUITY	<u>25,454.94</u>

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BPW Brampton
Profit and Loss Statement
May 1, 2018 to April 30, 2019

REVENUE				Revenue	Expense	Net			
50/50			440.50						
Golf (Net)			7,809.24	24,225.00	16,415.76	7,809.24			
Interest			122.84						
Membership (Net)			-85.04	5,465.00	5,550.04	-85.04			
Dinner (Net)			-197.37	9,439.00	9,636.37	-197.37			
Euchre (Net)			5,144.09	6,752.25	1,608.16	5,144.09			
Membership Advertising (Net)			396.82	400.00	3.18	396.82			
Donations			100.00						
			13,731.08						
EXPENSES									
Bank Charges			126.08						
Conference			1,671.90	Provincial					
Donations			10,350.00						
Insurance			220.80						
Administration			911.26	printing club focus, projector & screen					
Fellowship			41.67						
Honourariums			400.00	Guest Speakers					
Website			848.58	incl Constant Contact					
Bursary			1,000.00						
Advertising			0.00						
			15,570.29						
NET PROFIT (LOSS)			(1,839.21)						

Respectfully submitted,

Wendy Humphreys
Treasurer

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WE HONOUR OUR PAST PRESIDENTS

1947-49	Margaret Van Alstyne (McLean)*	1982-83	Wilma Taras
1949-50	Audrey Robinson (Brendle)*	1983-84	Pat Whitford
1950-52	Lilas Trout *	1984-85	Pat Whitmore
1952-54	Florence Chin *	1985-87	Mary Andrews *
1954-55	Elizabeth Birss*	1987-89	Paddy Silverthorne *
1955-56	Jean Wilson (Lansdell) *	1989-91	Dittie Voegele (Hay)
1956-57	Eleanor MacDonald *	1991-92	Helen Armstrong
1957-58	Irene Abbott *	1992-94	Carol Edestrand
1958-60	Jessie Black (Evans)*	1994-95	Darla Campbell
1960-62	Greta Capps *	1995-97	Carol Kollar
1962-64	Gladys McBride *	1997-99	Doris Smith
1964-66	Isabel McMullen *	1999-2001	Tracey Marshall
1966-68	Dena Heather *	2001-03	Susanne Balpataky
1968-70	Mary Lock *	2003-05	Irma Dafoe
1970-72	Ann Felesko *	2005-07	Linda Ford
1972-74	Mary Lester	2007-09	Snigda Malik
1974	Margaret MacKenzie	2009-11	Barbara Hore
1974-76	Helen Kirk	2011	Heather Moogk
1976-79	Hannah Yarronton*	2012-2015	Pat Dowling
1979-80	Louise Sclisizzi	2015-2018	Janet Brousseau
1980-81	Gladys Martin *	2018-2019	Indira Persaud
1981-82	Barbara Dunning*		

* Deceased and respectfully remembered.