

**THE BUSINESS AND PROFESSIONAL
WOMEN'S CLUB OF BRAMPTON**



ANNUAL REPORTS
2019 - 2020

ANNUAL MEETING – May 19, 2020

Vesuvio's Ristorante
91 George Street South, Brampton, Ontario L6T 1P4



A member of The Business and Professional Women's Clubs of Ontario
A member of The Canadian Federation of Business and Professional Women's Clubs

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WE HONOUR OUR PAST PRESIDENTS

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PRESIDENT'S REPORT: INDIRA PERSAUD

I am winding down my term as President and our Club is ready for another election. First and foremost, we said goodbye to our beloved Janet Brousseau, Past President. Janet will always remain our "pink sparkle" and a true and sincere BPW sister. Our Club also lost Pamela Moore another courageous BPW sister who fought the great fight against cancer. Our Club will remain grateful knowing we had the pleasure of their company and great contribution to the Community at large.

My first year was a year of mixed emotions and yes many times I was a bit overwhelmed leading the largest Club in Ontario. I am impressed with the Executive support, commitment and their personal vision they have for BPW. Having big shoes to fill many great women has built strong legacies in the Club. They continue to work extremely hard for all our Community Partners to make meaningful impact in our Community. We are 45 members strong and we are consistently discussing ways to increase our presence in the community while building a stronger diverse Club. Each dinner meeting our members were able to bring 2-3 guests per month.

This year, we have created new opportunities in the community. Our leadership role with Federal MP Sonia Sidhu in raising awareness of human trafficking in our community. We are working in further engagement with City of Brampton through the Brampton Safety Council. Most importantly our relationship with BIA with our continued involvement with Farmers Market.

Pat Dowling, Chair of Special Events organizes our signature event Ladies Golf at Caledon Golf and Country Club along with two Progressive Charity Euchre Events.

Our Programs Meeting was held in July 2019 after a delicious barbeque, we sat down and finalized the Program Line up for 2019/2020.

We opened the year with Julie Rorison, Young Woman in Politics spoke about gender equality. Charmaine Bryans, Certified Image Consultant after hearing her speak about wardrobe selection - I think twice about shopping. In January we celebrated Young Entrepreneurs showcasing Leah Denbok – a young photographer of the homeless. It was a sellout crowd and MP Sonia Sidhu graced us with her Community Greetings.

In February we had Dianna Knight spoke about her work in Guatemala with the Melody School. Educating the forgotten children and the rewarding work of building schools in Guatemala.

It is March and our world has shifted – Coronavirus has suspended our March Meeting and our Province is under a state of Emergency. COVID 19 has caused a disruption in our economy and our global village with dramatic impact on health and wealth in our

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community. At the end of the day my philosophy has not changed – “we must do the right thing”.

I would like to thank the Executive, Committee Members and General Membership for making my Presidency a wonderful adventure!

Past President:	Janet Brousseau
First Vice President	Lynn Rudolph
Second Vice President	Alexander Hopkins
Treasurer	Pat Dowling
Recording Secretary	Elena Crupi
Corresponding Secretary	Lucy Oliveira
Membership	Barb Hore
Special Events	Pat Dowling
Publicity and Public Relations	Sheila Walker
Young BPW & Social Media	Zainab Williams
Resolutions	Lynne Taylor
Dinner Convenor	Lynn Rudolph/Pat Dowling
Website Manager	Donna Sauve

Respectfully submitted,

Indira Persaud
President

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ACTING IMMEDIATE PAST PRESIDENT: PAT DOWLING

It is with a heavy heart that I am writing this Immediate Past President report instead of Janet Brousseau.

Janet was so dedicated to BPW and even from her bedside, she would still enjoy taking part in conversations and giving advice to President Indira Persaud when needed until she was just too weak to do so.

On Janet's behalf my role was to support Indira in every way possible and it was a pleasure to do so when called upon.

The Call for Nominations and the subsequent follow-up to confirm that members were willing to let their name stand was also my responsibility for the Annual Election process which will occur at our Annual Meeting in September due to Covid-19.

BPW Brampton is a wonderful group of ladies. Having been a member for over 18 years now and having served on the Executive in various positions has truly enriched my life in so many ways.

I encourage all of you to think about taking on a role on the Executive or taking part on any of our committees. You will not only get a better understanding of what BPW has to offer but the friendships that you forge will be unforgettable.

My thanks to our President Indira Persaud and the entire Executive for another amazing year. Here's to many more!!

Respectfully submitted,

Pat Dowling
Acting Immediate Past President

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FIRST VICE PRESIDENT'S REPORT: LYNN RUDOLPH

N/A.

Respectfully submitted,

Lynn Rudolph
First Vice President

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SECOND VICE PRESIDENT'S REPORT: ALEXANDRA HOPKINS

It has been my pleasure to serve as Second Vice President for the 2019-2020 term. I am so grateful for the opportunity to learn and grow.

The term started off with a great deal of momentum as I joined the Resolutions Committee, which was quickly established with the leadership of our Chair and President. I was able to contribute to the development of BPW Brampton's Resolution: The expansion of funding directed to increase options for women who are victims of violence to live safely in their community. I look forward to sharing this Resolution as we work with BPW Ontario this coming year.

Through my work with the Resolutions Committee, I was able to attend meetings and events with government officials. This included my attendance in a meeting with MPP Marit Stiles in support of current Resolutions as advocated for by BPW Ontario with BPW Ontario President, Linda Rice. Additionally, I had the honour of attending the 90th Anniversary of the Person's Case, an event held by the Lieutenant Governor of Ontario, the Honourable Elizabeth Dowdeswell.

I am thankful to BPW Brampton's community partner, Ste. Louise Outreach and Food Bank, for the chance to volunteer in their centre as they worked to transition for the holiday season. It's when we understand the need our community's vulnerable people that we are better able to shape our Resolutions in an informed manner.

BPW Brampton has allowed me to use my passion in a way that makes a difference in our community. I so look forward to my continued work with this Club!

Respectfully submitted,

Alexandra Hopkins
Second Vice President

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TREASURER'S REPORTS: PAT DOWLING

BPW Brampton
Balance Sheet
as of April 30, 2020

ASSETS

RBC Chequing Account	13,103.70
Manulife Bank Savings Account	11,093.62
Petty Cash	50.00
Mentoring Program Cash Reserve	1,927.95
Prepaid Expenses:	
Golf	503.00
Membership	5.76
2020 Provincial Conference	0.00
Euchre	200.00
June Social	200.00

TOTAL ASSETS 27,084.03

LIABILITIES & EQUITY

LIABILITIES

Prepaid Revenue:

Golf	0.00
Membership	1,565.00
Mentoring Program	1,927.95

Total Liabilities 3,492.95

EQUITY

Retained Earnings	22,616.99
Net Income/Loss	974.09

Total Equity 23,591.08

TOTAL LIABILITIES & EQUITY 27,084.03

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BPW Brampton
Profit and Loss Statement
May 1, 2019 to April 30, 2020

REVENUE		Revenue	Expense	Net
50/50	347.60			
Golf (Net)	7,405.20	22,524.00	15,118.80	7,405.20
Interest	123.82			
Membership (Net)	-58.74	6,080.00	6,138.74	-58.74
Dinner (Net)	-112.98	9,171.00	9,283.98	-112.98
Euchre (Net)	5,139.28	6,351.00	1,211.72	5,139.28
Membership Advertising (Net)	466.37	470.00	3.63	396.82
Donations	0.00			
	<u>13,310.55</u>			
EXPENSES				
Bank Charges	143.52			
Conference	1,742.39	Provincial & AGM		
Donations	7,700.00			
Insurance	0.00			
Administration	273.34	incl printing club focus,		
Fellowship	46.44			
Honourariums	400.00	Guest Speakers		
Website	810.77	incl Constant Contact		
Bursary	1,000.00			
Advertising	220.00	Banner		
	<u>12,336.46</u>			
NET PROFIT (LOSS)	974.09			

Respectfully submitted,

Pat Dowling
Treasurer

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RECORDING SECRETARY REPORT: ELENA CRUPI

In my second year as Recording Secretary, I continued to attend Executive and General Meetings and record and submit all the Minutes.

It has been a rewarding year, as our Club has grown, and challenged me to become more active in local and Provincial initiatives, and to promote the work we do. It's been an honour to work with my fellow Executives in these endeavors, as their commitment and hard work continue to inspire me.

Respectfully submitted,

Elena Crupi
Recording Secretary

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CORRESPONDING SECRETARY REPORT: LUCY OLIVEIRA

This is my third year as Corresponding Secretary for BPW. I have continued to inform and update our Executive with information about our community partners and regular local publications we have received. I also correspond with fellow members with respect to messages and greetings when requested to do so by our President. At our monthly meetings, I have had the opportunity to share correspondence with our members and convey all thank you cards we have received.

My position on Executive has reinforced my belief that BPW Brampton is truly a great Club and remains full of positive energy. We continue to support neighbouring organizations and we also support each other.

I want to thank the members of our Club for the opportunity to serve on Executive for the last three years as Corresponding Secretary. I would encourage all members that have not had a chance to serve on the Executive to consider participating either on the Executive or find within the Club for interests that suit you.

We have a great Club and I am grateful to be part of BPW Brampton.

Respectfully submitted,

Lucy Oliveira
Corresponding Secretary

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MEMBERSHIP CHAIR REPORT: BARB HORE

During the course of the year, I have attended all of the Executive and most of the General Meetings with the exception of those meetings that I had to attend out of town with respect to my position on the Ontario BPW Board.

My special thanks go to those members who bring visitors to our Club meetings. Due to the high level of professionalism and the excellent speakers offered at our meetings, many of them have joined the Club.

As of April 30th for the period 2019-2020, we had 44 members. So far for the 2020-2021 year, we currently have 23 members who have renewed. We are very fortunate to enjoy a combination of "seasoned members" as well as many new enthusiastic members, many of which have stepped up to assume leadership positions in our Club.

My special thanks to all of you who have helped make our Club the success that it is. It is so important for all of us to spread the word about BPW Brampton out in our community.

My thoughts are with you all as we manage our way through this COVID-19 crisis.

Stay safe.

Respectfully Submitted,

Barb Hore
Membership Chair

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PROGRAMS REPORT: DIANE CUTHBERT

It has been my pleasure to be your Programs Chair over the last year. We have welcomed a diverse and interesting group of women who have presented on a wide range of topics.

At our September meeting, we welcomed Julie Rorison, Chief of Staff for the Office of the Mayor of St. Catherines. Julie is a young dynamic feminist who spoke to us about her involvement in politics and her passion for social justice for women. She told us of her experience when she was invited to attend the 2016 Status of Women Conference at the United Nations.

In October, Sheila Crook, BPW's Empowerment Chair and BPW Canada's Women's Empowerment Implementation Coach, presented on Women's Empowerment Principles.

At our November meeting, we welcomed our community partners from Hope 24/7 - Lisa McDonald, Honeychurch - Wendy Butler, Victim Services of Peel - Dragana Sabani and Danielle Pacos, Wellspring Chinguacousy - Jenna Courage, Ste. Louise Food Bank - Catherine Rivera, Farmtown Canada - Heather Ellis, Canadian Women for Women Afghanistan - Liz Watson. The representatives shared with our members about the increasing needs in the community and how the money raised with our Euchre and Golf Tournaments help to make a difference in the lives of the people in our community.

In December, we enjoyed our Christmas Social. Our members provided food and personal care item donations for those in need.

The New Year introduced us to two outstanding entrepreneurs - Katie Lee shared her personal and professional journey that led her to be the first ever Director of Sales at Day and Ross Trucking Company. She is also the Co-Chair of the Women's Diversity and Inclusion Council. Leah Dunbok presented a most moving account of the plight of the homeless. An accomplished photographer at just 19 years of age set out along with her father to humanize the homeless. Her portraits and accompanying stories were very powerful and she is to be commended for bringing forth the struggle and beauty of an often unseen population.

In February, we celebrated our International Theme Night with a traditional candle lighting ceremony. We paid tribute to Canadian Women for Women Afghanistan with our international donation and had an update from Liz Watson on the progress being made to assist women and children in Afghanistan. Our February speaker was Dianna Knight who presented on her volunteer work in Guatemala through Medicos en Accion and Canadahelps.org. She is a member of a team from across Canada that travel yearly to Guatemala to build classrooms at the Melody School. Her photos depicted their work under primitive conditions. The classrooms provide a safe place for the children to learn to read and write, and a chance to lift themselves out of poverty.

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From March to the remainder of the year, all meetings both Executive and General Meetings were cancelled due to COVID-19 pandemic.

Thanks to everyone for their help and guidance this past year.

Respectfully submitted,

Diane Cuthbert
Programs Chair

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PUBLICITY AND PUBLIC RELATIONS REPORT: SHEILA WALKER

Thank you for the opportunity to fulfill responsibilities as BPW Brampton's Publicity and Public Relations Chair for the 2018-2019 season. It has been my pleasure and I am proud to work with such an amazing group of women who share the same interests in working with our community activities resulting in another successful year for BPW Brampton.

As well as Publicity and Public Relations Chair, I am also Designer/Publisher for Club publications namely Club Focus Newsletter with three issues each year, Membership Directory, BPW Brampton Annual Reports for the Club, as well as, Photographer when required.

As Publicity and Public Relations Chair, my duties include mainly:

- Constant Contact communication and management. Our Club continues to use Constant Contact as our means of communication to members and community for our many events throughout the season aligning the Club with the necessary email privacy regulations. Continuing with this system which I set up and implemented for the Club beginning in March 2016.
- Maintaining and updating the distribution email lists for optimum communication. As well, our distribution lists include the Golf Event and Euchre Event contacts which is updated and/or revised as required so that all correspondence is by Constant Contact and in agreeance with privacy regulations.
- Creating and emailing meeting notices, Agendas, Minutes and Treasurer Report for Executive and General Meetings. Communicating with members by emails on behalf of the President and other members of the Executive when required.
- Promoting meetings and Events with the local media.

Some of the other activities I participated in during the year were:

- Attended Programs Meeting to assist in organizing Speakers for 2019-2020 season.
- Assisted as Volunteer Floater at the two fundraising Euchre Events.
- Assisted as Volunteer Floater for set up at the BPW Golf Event.

Looking forward to continued success with our great Club!

Respectively submitted,

Sheila Walker
Publicity & Public Relations

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YOUNG BPW AND SOCIAL MEDIA REPORTS: ZAINAB WILLIAMS

It has been a fantastic experience being in the role of Young BPW/ Social Media. The experience has been quite fascinating due to the implementation of a social media initiative which did not exist before.

The initiative's goal was to build a presence online and to showcase the amazing work the club does for our community locally and to also highlight the overarching goals of BPW which is to bring awareness to the plight of women worldwide, highlight their achievements and embrace the allies who are supporting the movement.

I was welcomed into the group of wonderful women who juggle multiple responsibilities and are also sharing their passion for giving back to the community. We have had amazing events that have featured female guest speakers who are entrepreneurs, coaches and globetrotters who shared their inspirational stories that were filled with courage, confidence and perseverance; always learned something new. We have also helped in raising funds for multiple non-profit organizations and this year we will be supporting an initiative to end human trafficking in Ontario through Project ONroute.

Mentorship is crucial to ensure the survival and growth of the group. As a result, we will be implementing mentorship opportunities for long standing members to be matched with mentees in order to pave the way for succession planning.

I encourage all of you to think about taking on a role on the Executive or taking part on any of our committees. You will not only get a better understanding of what BPW has to offer but the friendships that you forge will be unforgettable.

My thanks to our President Indira Persaud and the entire Executive for being a great group of women who are making a difference while juggling multiple responsibilities

Cheers!

Respectfully submitted,

Zainab Williams
Young BPW and Social Media

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EVENTS CHAIR REPORT: PAT DOWLING

GOLF TOURNAMENT

On Wednesday June 12, 2019 BPW Brampton hosted its 24th Annual Ladies Charity Golf Tournament at Caledon Golf Club. We had 89 golfers, 36 hole sponsors, an additional 12 dinners only and 6 trade table vendors. It was a great day to be on the greens. We raised \$8,500.00 and with Scotiabank's Team Community Program, we had an additional \$3,000.00 for a total of \$11,500.00. A portion of the proceeds going to: Salvation Army – Honey Church (Women's Shelter), Farmtown Canada (Human Sex Trafficking Survivors Program) and Victim Services of Peel. The cheques were presented at our September General Meeting to Honey Church, and in November at our General Meeting to Farmtown Canada and Victim Services of Peel. Our sincere thanks go to our hole sponsors, our corporate sponsors, the numerous gift and prize donors and to all of our supporters. A special thanks to Scotiabank and our entire golf committee.

EUCHRE TOURNAMENTS

On Friday, November 15, 2019 we held our 25th Progressive Charity Euchre Tournament at the Glasgow Rangers Supporters Club Bramalea. We had 84 players and it was a fun evening once again. We raised \$2,400.00 for Ste. Louise Outreach Centre of Peel and Food Bank. The cheque was presented to Catherine Rivera at our November General Meeting.

On Friday, March 6, 2020 the 26th Progressive Charity Euchre Tournament was held at the Glasgow Rangers Club once again. We sold out in a record time of less than 1 hour!! We had 84 players and we raised \$2,200.00 that evening. Our recipient was 24/7 Hope (Sexual Assault/Rape Crisis Centre of Peel). The cheque will be presented to Hope 24/7 at our upcoming Community Partner Night at our November General Meeting. A special thanks to Indira Persaud and her team for organizing the food for both of these evenings.

Events like the golf and euchre tournaments would not be possible without a lot of hard work and support from our membership and our community. It truly is a joy organizing these charity events and working with such wonderful ladies. Thank you for being such an amazing Club Brampton!

Due to Covid-19, our Annual Ladies Golf Tournament has been postponed until Wednesday, June 9, 2021.

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This year, we lost an amazing BPW Brampton member way too soon – Janet Brousseau. Janet was a spunky lady who loved being part of our Club so very much. Janet looked forward to each of our charity events that benefited our community partners especially the golf tournament. One of her family's wish was to create a legacy of some sort to our Club in Janet's memory as it had meant so much to her to be part of BPW Brampton. We were pleased to tell her family that we have renamed our annual ladies only golf tournament to be the 'Janet Brousseau Memorial Golf Tournament'.

Next up on our calendar of events is our 27th Progressive Charity Euchre Event on Friday, November 13, 2020 at the Glasgow Rangers Club. Hope to see you there!

Respectfully submitted,

Pat Dowling
Events Chair

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RESOLUTIONS CHAIR REPORT: LYNNE TAYLOR

This past year was a significant year for the Resolutions Committee. In addition to the increased membership to the Committee itself, it was also a year that saw our Club submit a Resolution to be approved at Provincial Conference, on the topic of Expansion of Funding Directed to Increase Options for Women who are Victims of Violence to Live Safely in Their Community.

The Committee met several times over the course of the year to discuss and draft not only the aforementioned Resolution, but also to draft a business plan for the year ahead addressing the implementation and approach to the following as it related to advocating for women's issues:

- Implementation of Sustainable Development Goals;
- Increasing BPW's awareness within the local community;
- Establishing and/or maintaining relationships with city, regional and provincial government representatives;
- The continued support of our community partners; and
- Obtaining membership to the Peel Human Trafficking Service Providers Committee and Brampton Community Safety Advisory Committee.

The year ahead is of course an uncertain one, with the current pandemic, however the Committee is already working on how BPW Brampton can adapt to these new times and how the Committee's role can support the Club in its continued advocacy for women's rights and issues in the new times ahead of us.

Respectfully submitted,

Lynne Taylor
Resolutions Chair

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WE HONOUR OUR PAST PRESIDENTS

1947-49	Margaret Van Alstyne (McLean) *	1982-83	Wilma Taras
1949-50	Audrey Robinson (Brendle) *	1983-84	Pat Whifford
1950-52	Lilas Trout *	1984-85	Pat Whitmore
1952-54	Florence Chin *	1985-87	Mary Andrews *
1954-55	Elizabeth Birss *	1987-89	Paddy Silverthorne *
1955-56	Jean Wilson (Lansdell) *	1989-91	Dittie Voegele (Hay)
1956-57	Eleanor MacDonald *	1991-92	Helen Armstrong
1957-58	Irene Abbott *	1992-94	Carol Edestrand
1958-60	Jessie Black (Evans) *	1994-95	Darla Campbell
1960-62	Greta Capps *	1995-97	Carol Kollar
1962-64	Gladys McBride *	1997-99	Doris Smith
1964-66	Isabel McMullen *	1999-2001	Tracey Marshall
1966-68	Dena Heather *	2001-03	Susanne Balpataky
1968-70	Mary Lock *	2003-05	Irma Dafoe
1970-72	Ann Felesko *	2005-07	Linda Ford
1972-74	Mary Lester	2007-09	Snigda Malik
1974	Margaret MacKenzie	2009-11	Barbara Hore
1974-76	Helen Kirk	2011	Heather Moogk
1976-79	Hannah Yarronton *	2012-2015	Pat Dowling
1979-80	Louise Sclisizzi	2015-2018	Janet Brousseau *
1980-81	Gladys Martin *	2018-2020	Indira Persaud
1981-82	Barbara Dunning *		

* Deceased and respectfully remembered.