

**THE BUSINESS AND PROFESSIONAL  
WOMEN'S CLUB OF BRAMPTON**



**ANNUAL REPORTS**

**2022 - 2023**

**ANNUAL GENERAL MEETING TO BE HELD  
TUESDAY, MAY 16, 2023**

**EXECUTIVE MEETINGS HELD IN PERSON AT  
VARIOUS LOCATIONS AND VIA ZOOM AS REQUIRED**

**GENERAL MEETINGS HELD IN PERSON AT  
FANZORELLI'S RESTAURANT & WINE BAR  
50 QUEEN STREET WEST, BRAMPTON L6K 4H3  
AND VIA ZOOM AS REQUIRED**

*Making a Difference – A Club for All Working Women.  
The Business and Professional Women's Club of Brampton is an equality-seeking group toward  
the improvement of economic, employment and social conditions affecting women.*



**A Member of The Business and Professional Women's Clubs of Ontario and  
The Canadian and International Federation of Business and Professional Women's Clubs  
[www.bpwontario.org](http://www.bpwontario.org) [www.bpwcanda.com](http://www.bpwcanda.com) [www.bpw-international.org](http://www.bpw-international.org)**



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**WE HONOUR OUR PAST PRESIDENTS**

## **The Business and Professional Women's Club of Brampton** **Annual Reports 2022 – 2023**

### **PRESIDENT'S REPORT: LINDA FORD**

2022 – 2023 was a year of rebuilding after COVID!

Membership is on a growth trend seeing many returning members as well as several new and diverse members.

We started meeting together in person at our new location: Fanzorelli's Ristorante and Wine Bar.

Attendance has been solid; speakers have been wonderful both in person and by Zoom. We are all adapting to the new normal of a very virtual world.

Our 75<sup>th</sup> Anniversary and June Social at the Caledon Golf & Country Club was a huge success with over 60 people in attendance including amazing support from our BPW Sister Clubs from all over Ontario.

We were very lucky to have Mina Di Domenico take on our Resolutions Chair position and for the first time in many years, we have a Brampton developed Resolution being put forth on Women's Health and Education through Technology.

Resolutions are the absolute foundation of our Club and the important advocacy work we do to affect change for women locally and globally.

Though fundraising efforts are always challenging – particularly now – we have continued to work towards raising funds for our Community Partners:

Hope 24/7  
Victim Services of Peel  
Wellspring Chinguacousy Cancer Support  
Ste. Louise Outreach and Food Bank  
SNAPSO  
Honeychurch Women's Shelter

We continue to collaborate with the Canadian Progress Club, through their meat drives and cookie drives to raise additional funds.

While BPW's mandate does not specifically include fundraising, it has always been a foundation of our Club to engage our members and our community and to educate the aims and values of BPW through these initiatives. It enables us to be able to give back to our Community Partners who do make Brampton a better place to live, work and play.

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Brampton is one of the largest and busiest Clubs in Canada. It is really a reflection of our membership. This year saw some significant milestone membership awards:

**20 years:**

Pat Dowling  
Barb Hore  
Snigdha Malik  
Lucy Oliveira  
Karen Armstrong  
Linda Ford

**25 years:**

Tracey Marshall (2020)

**30 years:**

Suzanne Roy

**35 years:**

Dittie Voegele

We are blessed to be a thriving, vibrant, engaging group of women who really strive to be part of positive and impactful change for women.

I was pleased to serve as Club President. BPW really is in my heart, always.

Respectfully submitted,

Linda Ford  
President

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**INTERIM PAST PRESIDENT'S REPORT: CAROL KOLLAR**

No report.

Respectfully submitted,

Carol Kollar  
Interim Past President

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**FIRST VICE PRESIDENT'S REPORT: VACANT**

Respectfully submitted,

N/A  
First Vice President

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**SECOND VICE PRESIDENT'S REPORT: VACANT**

Respectfully submitted,

N/A  
Second Vice President

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**TREASURER FINANCIAL STATEMENTS REPORTS: PAT DOWLING**

**BPW Brampton**  
**Balance Sheet**  
**as of April 30, 2023**

**ASSETS**

RBC Chequing Account	24,039.95
Manulife Bank Savings Account	11,434.17
Petty Cash	50.00
Mentoring Program Cash Reserve	1,927.95
Prepaid Expenses:	
Golf	1,173.90
2023 Provincial Conference	0.00
Advance Membership Expenses	17.45
June Social	0.00
<b>TOTAL ASSETS</b>	<b><u>38,643.42</u></b>

**LIABILITIES & EQUITY**

**LIABILITIES**

Prepaid Revenue:	
Estate Planning Seminar	80.00
Golf	10,320.00
Membership	2,920.00
Mentoring Program	1,927.95
Advance Donations	0.00
<b>Total Liabilities</b>	<b><u>15,247.95</u></b>

**EQUITY**

Retained Earnings	23,563.09
Net Income/Loss	-167.62
<b>Total Equity</b>	<b><u>23,395.47</u></b>

<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>38,643.42</u></b>
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**BPW Brampton**  
**Profit and Loss Statement**  
**May 1, 2022 to April 30, 2023**

REVENUE		Revenue	Expense	Net
50/50	428.50			
Golf (Net)	0.00			
Interest	238.20			
Membership (Net)	-59.30	5,110.00	5,159.30	-59.30
Dinner (Net)	-204.36		-204.36	
Meat/Cookie Drive (Net)	0.00	7,389.00	7,389.00	
Euchre (Net)	6,254.07	8,405.50	2,151.43	6,254.07
Membership Advertising (Net)	215.00			
75th Anniversary (Net)	422.06	3,535.00	3,112.94	422.06
Christmas Social (Net)	55.39	540.00	484.61	55.39
Donations	2,180.75			
	<u>9,530.31</u>			
EXPENSES				
Bank Charges	317.50			
Conference	982.75	Provincial Conference		
Donations	2,300.00			
Insurance	434.70			
Administration	226.00	Zoom Fees		
Fellowship	130.00			
Honourariums	200.00	Guest Speakers		
Website	1,561.54	Constant Contact, web hosting, Joomla Upgrade		
Bursary	0.00			
Advertising	0.00			
	<u>6,152.49</u>			
NET PROFIT (LOSS)	3,377.82			

Respectfully submitted,

Pat Dowling  
Treasurer

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**RECORDING SECRETARY REPORT: BARBARA HORE**

Since it has been several years that I have served in this position, it was an adjustment to return to it.

I took Minutes at our virtual Zoom Executive meetings and at our General In-Person meetings and submitted them for approval.

It has been my pleasure to again return to a position on the Executive and thank President Linda Ford for her assistance, as well as, all of our other Executive Team.

Respectfully submitted,

Barbara Hore  
Recording Secretary

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**CORRESPONDING SECRETARY REPORT: PAT TIVERON**

As Corresponding Secretary I have had the pleasure of being responsible for incoming mail and communicating same with our Executive. The best part of my role is sending out cheery Congratulations, Get Well cards, Sympathy or We Miss You e-cards.

This position is a fantastic way of serving on the Executive while learning more about BPW from the local Chapter through to Provincial and International.

BPW Brampton has so many talented members that makes us one of the larger clubs and I have been honoured to serve as your Corresponding Secretary.

Respectfully submitted,

Pat Tiveron  
Corresponding Secretary

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**MEMBERSHIP CHAIR REPORT: BARBARA HORE**

At this time, I would like to thank all of our Members who brought Visitors to our Club meetings, many of which subsequently joined us. We welcomed many new Members this year and we had the pleasure of welcoming back some who had taken a break for a few years and returned to us.

The Membership position is that of a Team, with applications and fees going to Pat Dowling, and Sheila Walker who looks after acquiring Membership name badges and organizing the Administrative duties for adding new and returning Members to our Contact Lists, etc., and myself welcoming new Members and inducting them along with President Linda Ford. As early as March, we have 12 renewals.

Membership retention is every bit as important as Membership acquisition and for this reason, we endeavour to involve our current Members in our activities/fundraisers. Also in the last few months, I have implemented a "Membership Recognition Award" to present to our longer serving Members to make our Club more aware of the contribution of these Members over the many years that they have served.

Just recently, I have also invited a Member of the Provincial Board to visit us at a meeting on Zoom and speak to us for a few minutes about what drew her to BPW and talk about her current role on the Board. It is important to our Members to put a face to the names on the newsletters and flyers that come to them. We are going to continue this monthly.

We have finished off this year at 38 Members but the vibe at our meeting is inspiring and we are looking forward to more growth in our next BPW year.

Respectfully Submitted,

Barbara Hore  
Membership Chair

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**PROGRAMS REPORT: SNIGDHA MALIK**

We had a productive and diverse program line up for 2022-2023 as follows.

**SEPTEMBER 20, 2022**

Speaker: BPW Brampton Elections & Annual General Meeting  
Topic: Voting New Executive (Deferred from May 2022)

**OCTOBER 18, 2022**

Speaker: Angel Massey-Singh  
Topic: The ABCs of Diversity Equity & Inclusion:( DEI) What It Is, Why It's Important and What's in It for You!

**NOVEMBER 15, 2022**

Speakers: BPW Community Partners  
Topics: Our chosen Community Partners discussed how they impact the community and utilize the donation funds they receive from BPW Brampton.

**DECEMBER 13, 2022, CHRISTMAS SOCIAL**

1 Royce Avenue, Brampton  
Members to Give Donations to: Ste. Louise Outreach Centre & Food Bank of Food Items; Blankets; Personal Care Products, etc.

**JANUARY 17, 2023**

Speaker: Charlene Williams- Associate Minister of Women's Social and Economic Opportunity. Ontario  
Topic: Women and Economic Empowerment

**FEBRUARY 21, 2023: International Theme and Candle Lighting Ceremony**

Speaker: Dawne Williams, North American/Caribbean Coordinator, BPW International

**MARCH 21, 2023: BPW Brampton Anniversary Meeting**

Speaker: Dr. Bilseen Attli ND  
Topic: Super charge your Brain as a woman

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**April 18<sup>th</sup>, 2023:** Resolutions

Speaker Mina Di Domenico and Resolutions Team

**May 16<sup>th</sup>, 2023**

Annual General Meeting and Elections of the new Board

**June 07, 2023**

June Social 1 Royce Avenue Brampton, Ontario  
Tea Reading – Sign up will be available ahead of time

Respectfully submitted,

Snigdha Malik  
Programs Chair

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**PUBLICITY AND PUBLIC RELATIONS REPORT: SHEILA WALKER**

Thank you for the opportunity to fulfill responsibilities as BPW Brampton's Publicity and Public Relations Chair for the 2022-2023 season. It has been my pleasure and I am proud to work with such an amazing group of women who share the same interests to support our community partners and many activities for BPW Brampton.

As well as Publicity and Public Relations Chair, I am also Designer/Publisher for the Club publications namely Club Focus Newsletter with three issues each year. Also on the Administration responsibilities for the Club, I organize and publish the Membership Directory, BPW Brampton Annual Reports, as well as, Photographer when required.

As Publicity and Public Relations Chair, my duties include mainly:

- Constant Contact communication and management. Our Club continues to use Constant Contact as our means of communication to members and community for our many events throughout the season aligning the Club with the necessary email privacy regulations. Continuing with this system which I set up and implemented for the Club beginning in March 2016.
- Maintaining and updating the distribution email lists for optimum communication. As well, our distribution lists include the Golf Event and Euchre Event contacts which is updated and/or revised as required so that all correspondence is by Constant Contact and in agreement with privacy regulations.
- Creating and emailing Meeting Notices, Agendas, Minutes and Treasurer Report for Executive and General Meetings. Communicating with members by emails on behalf of the President and other members of the Executive when required. As well, I attended the Programs Meeting to assist in organizing Speakers for 2022-2023 season. Traditionally, I assist as Volunteer Floater where required at our Fundraising Euchre Events and BPW Golf Event.
- This year, I added the responsibility of Dinner Convenor accepting RSVPs for our meetings and organizing set up and confirming number of attendees with the restaurant.

Looking forward to continued success with our great Club!

Respectively submitted,

Sheila Walker  
Publicity and Public Relations

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**YOUNG BPW AND SOCIAL MEDIA REPORTS: VACANT**

Respectfully submitted,

N/A  
Young BPW and Social Media



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### **RESOLUTIONS CHAIR REPORT: MINA DI DOMENICO**

It has been a pleasure serving as BPW Brampton's Resolutions and Bylaws Chair. This year, I have participated on a few levels with advocacy and resolutions:

Club Level: The Women's Health and Education through Technology resolution was submitted to BPW Canada. This national resolution aligns with the UN CSW67 theme on Women and Technology. Many thanks to Linda Ford, Patricia Prez, Amanda Graham-Rowe, and Nancy Souter for participating in this year's resolution process.

Partnership: Several BPW members across Canada formed a committee to create two national resolutions to address reproductive rights access and education. Many thanks to Norma Yao from BPW London for leading this committee.

BPW Canada: As a member of the Advocacy & Resolutions Committee, we explored ways to improve the national resolution process. Many thanks to Colleen Babiuk-Ilkiw for leading this committee.

#### **UN CSW67**

From March 6-17, 2023, I had the honour of participating in BPW Canada's delegation to the UN Counsel on the Status of Women in New York City. This year's event was a combination of in-person and virtual sessions. A report was submitted to BPW Canada. Many thanks to Amanda Devison for leading this year's Canadian delegation and to Karin Gorgerat for her support and guidance.

#### **CCEW**

I participated in the Canadian Coalition to Empower Women (CCEW) Committee with BPW Canada. This committee is creating tools to promote Inclusion, Diversity, Equity and Access Solutions. I participated in the IDEAS4GenderEquality community-building event in August. Many thanks to Ophelia Rigault, Doris Hall, Sheila Crook, and Julianah Adediji for the opportunity to participate and learn.

#### **Personal Development Workshop**

A project plan was created for an Estate Planning workshop. The objectives of the workshop included learning the fundamentals on estate planning, leveraging the event as a membership drive, and to donate funds raised to SNAPSO. This workshop has been postponed to the Fall. Many thanks to Amanda Graham-Rowe, Nancy Souter, Pat Dowling, and Barb Hore for their contribution, enthusiasm, and support.

Lastly, thank you to the Brampton Members for the warm welcome into the club and to the BPW Brampton Board for their ongoing support and encouragement.

Respectfully submitted,

Mina Di Domenico  
Resolutions Chair

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**SPECIAL EVENTS CHAIR REPORT: PAT DOWLING**

Unfortunately with the restrictions at the beginning of 2022 we had to postpone our Annual Charity Golf Tournament to June 2023.

We have had another successful collaboration with the Canadian Progress Club with two Meat Drives and One Cookie Drive this year.

Our Fall 2022 Meat Drive raised \$1,000.00 which supported Victim Services of Peel.

We had a sold out event once again on November 11, 2022 for our 27<sup>th</sup> Progressive Euchre Charity Night and raised \$2,300.00 for Ste. Louise Foodbank.

Our Christmas 2022 Cookie Drive raised \$500.00 which supported Wellspring Chinguacousy.

Then on April 21, 2023 with another sold out night for our 28<sup>th</sup> Progressive Euchre Charity Night we raised \$2,000.00 for Hope 24/7.

Our Spring 2023 Meat Drive raised \$1,000.00 which supported Honeychurch.

We truly appreciate not only joining forces with the Canadian Progress Club but to each and every Member of our Brampton Club.

Without the effort of everyone volunteering time, food, money and ideas we would not be able to support our various Community Partners which so need our help to make a difference in the lives of the women and families in our communities.

Respectfully submitted,

Pat Dowling  
Special Events Chair

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**WE HONOUR OUR PAST PRESIDENTS**

1947-49	Margaret Van Alstyne (McLean) *	1982-83	Wilma Taras
1949-50	Audrey Robinson (Brendle) *	1983-84	Pat Whitford
1950-52	Lilas Trout *	1984-85	Pat Whitmore
1952-54	Florence Chin *	1985-87	Mary Andrews *
1954-55	Elizabeth Birss *	1987-89	Paddy Silverthorne *
1955-56	Jean Wilson (Lansdell) *	1989-91	Dittie Voegele (Hay)
1956-57	Eleanor MacDonald *	1991-92	Helen Armstrong
1957-58	Irene Abbott *	1992-94	Carol Edestrand
1958-60	Jessie Black (Evans) *	1994-95	Darla Campbell
1960-62	Greta Capps *	1995-97	Carol Kollar
1962-64	Gladys McBride *	1997-99	Doris Smith
1964-66	Isabel McMullen *	1999-2001	Tracey Marshall
1966-68	Dena Heather *	2001-03	Susanne Balpataky
1968-70	Mary Lock *	2003-05	Irma Dafoe
1970-72	Ann Felesko *	2005-07	Linda Ford
1972-74	Mary Lester	2007-09	Snigda Malik
1974	Margaret MacKenzie	2009-11	Barbara Hore
1974-76	Helen Kirk	2011	Heather Moogk
1976-79	Hannah Yarronton *	2012-2015	Pat Dowling
1979-80	Louise Scisizzi	2015-2018	Janet Brousseau *
1980-81	Gladys Martin *	2018-2020	Indira Persaud
1981-82	Barbara Dunning *	2020-2022	Lynne Taylor
		2022-	Linda Ford

\* Deceased and Respectfully Remembered.